

BNP PARIBAS OBAM N.V.

Proxy Voting Report



Q2 2020



BNP PARIBAS
ASSET MANAGEMENT

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Vestas Wind Systems A/S

Meeting Date: 07-Apr-20**Country:** Denmark**Security ID:** K9773J128**Meeting Type:** Annual**CUSIP:** K9773J128**ISIN:** DK0010268606**SEDOL:** 5964651**Shares Voted:** 148,000**Shares Available:** 148,000**Shares Instructed:** 148,000**Voting Policy:** BNPP AM ALL**Ballot Count:** 1

Proposal Number	Proposal	Vote Instruction
1	Receive Report of Board	
2	Accept Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	For
4.a	Elect Anders Runevad as New Director	Abstain
4.b	Reelect Bert Nordberg as Director	Abstain
4.c	Reelect Bruce Grant as Director	Abstain
4.d	Reelect Carsten Bjerg as Director	Abstain
4.e	Reelect Eva Merete Sofelde Berneke as Director	For
4.f	Reelect Helle Thorning-Schmidt as Director	For
4.g	Elect Karl-Henrik Sundstrom as New Director	Abstain
4.h	Reelect Lars Josefsson as Director	Abstain
5.1	Approve Remuneration of Directors for 2019	For
5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	For
6	Ratify PricewaterhouseCoopers as Auditors	Abstain
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against
7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	For
7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	For
7.4	Authorize Share Repurchase Program	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
9	Other Business	

Royal Ahold Delhaize NV

Meeting Date: 08-Apr-20**Country:** Netherlands**Security ID:** N0074E105**Meeting Type:** Annual**CUSIP:** N0074E105**ISIN:** NL0011794037**SEDOL:** BD0Q398

Royal Ahold Delhaize NV

Shares Voted: 1,225,000

Shares Available: 1,225,000

Shares Instructed: 1,225,000

Voting Policy: BNPP AM ALL

Ballot Count: 1

Proposal Number	Proposal	Vote Instruction
	Annual Meeting Agenda	
1	Open Meeting	
2	Receive Report of Management Board (Non-Voting)	
3	Receive Explanation on Company's Reserves and Dividend Policy	
4	Adopt Financial Statements	For
5	Approve Dividends of EUR 0.76 Per Share	For
6	Approve Remuneration Report	Abstain
7	Approve Discharge of Management Board	Against
8	Approve Discharge of Supervisory Board	Against
9	Approve Remuneration Policy for Management Board Members	For
10	Approve Remuneration Policy for Supervisory Board Members	For
11	Elect Frank van Zanten to Supervisory Board	For
12	Elect Helen Weir to Supervisory Board	For
13	Reelect Mary Anne Citrino to Supervisory Board	For
14	Reelect Dominique Leroy to Supervisory Board	For
15	Reelect Bill McEwan to Supervisory Board	For
16	Reelect Kevin Holt to Management Board	For
17	Elect Natalie Knight to Management Board	For
18	Ratify PricewaterhouseCoopers as Auditors	For
19	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Against
20	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
21	Authorize Board to Acquire Common Shares	For
22	Approve Cancellation of Repurchased Shares	For
23	Close Meeting	

ASML Holding NV

Meeting Date: 22-Apr-20

Country: Netherlands

Security ID: N07059202

Meeting Type: Annual

CUSIP: N07059202

ISIN: NL0010273215

SEDOL: B929F46

ASML Holding NV

Shares Voted: 137,000

Shares Available: 137,000

Shares Instructed: 137,000

Voting Policy: BNPP AM ALL

Ballot Count: 1

Proposal Number	Proposal	Vote Instruction
	Annual Meeting Agenda	
1	Open Meeting	
2	Discuss the Company's Business, Financial Situation and Sustainability	
3.a	Approve Remuneration Report	Against
3.b	Adopt Financial Statements and Statutory Reports	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	
3.d	Approve Dividends of EUR 2.40 Per Share	For
4.a	Approve Discharge of Management Board	For
4.b	Approve Discharge of Supervisory Board	For
5	Approve Number of Shares for Management Board	Against
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Against
7	Approve Remuneration Policy for Supervisory Board	For
8.a	Announce Vacancies on the Supervisory Board	
8.b	Opportunity to Make Recommendations	
8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	
8.d	Reelect A.P. (Annet) Aris to Supervisory Board	For
8.e	Elect D.M. (Mark) Durcan to Supervisory Board	For
8.f	Elect D.W.A. (Warren) East to Supervisory Board	For
8.g	Receive Information on the Composition of the Supervisory Board	
9	Ratify KPMG as Auditors	For
10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	For
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	For
11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For
12	Authorize Cancellation of Repurchased Shares	For
13	Other Business (Non-Voting)	

ASML Holding NV

Proposal Number	Proposal	Vote Instruction
14	Close Meeting	

Ayala Land, Inc.

Meeting Date: 22-Apr-20	Country: Philippines	Security ID: Y0488F100
Meeting Type: Annual		
CUSIP: Y0488F100	ISIN: PHY0488F1004	SEDOL: 6055112
Shares Voted: 11,835,000	Shares Available: 11,835,000	Shares Instructed: 11,835,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1	Approve Minutes of Previous Meeting	For
2	Approve Annual Report	For
3	Ratify Acts of the Board of Directors and Officers	For
	Elect 9 Directors by Cumulative Voting	
4.1	Elect Fernando Zobel de Ayala as Director	For
4.2	Elect Jaime Augusto Zobel de Ayala as Director	For
4.3	Elect Bernard Vincent O. Dy as Director	For
4.4	Elect Antonino T. Aquino as Director	For
4.5	Elect Arturo G. Corpuz as Director	For
4.6	Elect Rizalina G. Mantaring as Director	For
4.7	Elect Rex Ma. A. Mendoza as Director	For
4.8	Elect Sherisa P. Nuesa as Director	For
4.9	Elect Cesar V. Purisima as Director	For
5	Elect SyCip Gorres Velayo & Co. as Independent Auditor and Fixing of Its Remuneration	For
6	Approve Other Matters	Against

Akzo Nobel NV

Meeting Date: 23-Apr-20	Country: Netherlands	Security ID: N01803308
Meeting Type: Annual		
CUSIP: N01803308	ISIN: NL0013267909	SEDOL: BJ2KSG2

Akzo Nobel NV

Shares Voted: 65,000

Shares Available: 65,000

Shares Instructed: 65,000

Voting Policy: BNPP AM ALL

Ballot Count: 1

Proposal Number	Proposal	Vote Instruction
	Annual Meeting Agenda	
1	Open Meeting	
2.a	Receive Report of Management Board (Non-Voting)	
3.a	Adopt Financial Statements	For
3.b	Discuss on the Company's Dividend Policy	
3.c	Approve Dividends of EUR 1.90 Per Share	For
3.d	Approve Remuneration Report	Against
4.a	Approve Discharge of Management Board	For
4.b	Approve Discharge of Supervisory Board	For
5	Reelect P. Kirby to Supervisory Board	For
6.a	Amend Remuneration Policy for Management Board	Against
6.b	Amend Remuneration Policy for Supervisory Board	For
7	Amend Articles Re: Implementation of the Act on the Conversion of BearerShares and the Dutch Provisions Implementing the Shareholder Rights Directive II	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Against
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
10	Authorize Cancellation of Repurchased Shares	For
11	Close Meeting	

Healthpeak Properties, Inc.

Meeting Date: 23-Apr-20

Country: USA

Security ID: 42250P103

Meeting Type: Annual

CUSIP: 42250P103

ISIN: US42250P1030

SEDOL: BJBLRK3

Shares Voted: 209,000

Shares Available: 209,000

Shares Instructed: 209,000

Voting Policy: BNPP AM ALL

Ballot Count: 1

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Brian G. Cartwright	For
1b	Elect Director Christine N. Garvey	Against
1c	Elect Director R. Kent Griffin, Jr.	For

Healthpeak Properties, Inc.

Proposal Number	Proposal	Vote Instruction
1d	Elect Director David B. Henry	Against
1e	Elect Director Thomas M. Herzog	For
1f	Elect Director Lydia H. Kennard	For
1g	Elect Director Sara G. Lewis	For
1h	Elect Director Katherine M. Sandstrom	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For

Heineken NV

Meeting Date: 23-Apr-20	Country: Netherlands	Security ID: N39427211
Meeting Type: Annual		
CUSIP: N39427211	ISIN: NL0000009165	SEDOL: 7792559
Shares Voted: 113,000	Shares Available: 113,000	Shares Instructed: 113,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
	Annual Meeting Agenda	
1.a	Receive Report of Management Board (Non-Voting)	
1.b	Approve Remuneration Report	Against
1.c	Adopt Financial Statements	For
1.d	Receive Explanation on Dividend Policy	
1.e	Approve Dividends of EUR 1.68 Per Share	For
1.f	Approve Discharge of Management Board	For
1.g	Approve Discharge of Supervisory Board	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Against
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2.b	Against
3	Approve Remuneration Policy for Management Board	Against
4	Approve Remuneration Policy for Supervisory Board	For
5	Ratify Deloitte as Auditors	For
6.a	Amend Articles 7, 9, 10, 12, 13 Paragraph 1 and Article 18 of the Articles of Association	For

Heineken NV

Proposal Number	Proposal	Vote Instruction
6.b	Amend Article 13 Paragraph 10 of the Articles of Association	Against
7	Elect Dolf van den Brink to Management Board	For
8	Reelect Pamela Mars Wright to Supervisory Board	For
9	Close Meeting	

RELX Plc

Meeting Date: 23-Apr-20	Country: United Kingdom	Security ID: G7493L105
Meeting Type: Annual		
CUSIP: G7493L105	ISIN: GB00B2B0DG97	SEDOL: B2B0DG9
Shares Voted: 354,000	Shares Available: 354,000	Shares Instructed: 354,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For
2	Approve Remuneration Policy	For
3	Approve Remuneration Report	For
4	Approve Final Dividend	For
5	Reappoint Ernst & Young LLP as Auditors	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For
7	Elect Charlotte Hogg as Director	For
8	Re-elect Erik Engstrom as Director	For
9	Re-elect Sir Anthony Habgood as Director	For
10	Re-elect Wolfhart Hauser as Director	For
11	Re-elect Marike van Lier Lels as Director	For
12	Re-elect Nick Luff as Director	For
13	Re-elect Robert MacLeod as Director	For
14	Re-elect Linda Sanford as Director	For
15	Re-elect Andrew Sukawaty as Director	For
16	Re-elect Suzanne Wood as Director	For
17	Authorise Issue of Equity	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Abstain

RELX Plc

Proposal Number	Proposal	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Abstain
20	Authorise Market Purchase of Ordinary Shares	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For

SVB Financial Group

Meeting Date: 23-Apr-20	Country: USA	Security ID: 78486Q101
Meeting Type: Annual		
CUSIP: 78486Q101	ISIN: US78486Q1013	SEDOL: 2808053
Shares Voted: 109,823	Shares Available: 109,823	Shares Instructed: 109,823
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1.1	Elect Director Greg W. Becker	Against
1.2	Elect Director Eric A. Benhamou	Against
1.3	Elect Director John S. Clendening	Against
1.4	Elect Director Roger F. Dunbar	Against
1.5	Elect Director Joel P. Friedman	Against
1.6	Elect Director Jeffrey N. Maggioncalda	Against
1.7	Elect Director Kay Matthews	For
1.8	Elect Director Mary J. Miller	For
1.9	Elect Director Kate D. Mitchell	For
1.10	Elect Director John F. Robinson	Against
1.11	Elect Director Garen K. Staglin	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	Against

Wells Fargo & Company

Meeting Date: 28-Apr-20	Country: USA	Security ID: 949746101
Meeting Type: Annual		
CUSIP: 949746101	ISIN: US9497461015	SEDOL: 2649100

Wells Fargo & Company

Shares Voted: 435,000

Shares Available: 435,000

Shares Instructed: 435,000

Voting Policy: BNPP AM ALL

Ballot Count: 1

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Steven D. Black	Against
1b	Elect Director Celeste A. Clark	For
1c	Elect Director Theodore F. Craver, Jr.	Against
1d	Elect Director Wayne M. Hewett	Against
1e	Elect Director Donald M. James	Against
1f	Elect Director Maria R. Morris	For
1g	Elect Director Charles H. Noski	Against
1h	Elect Director Richard B. Payne, Jr.	Against
1i	Elect Director Juan A. Pujadas	Against
1j	Elect Director Ronald L. Sargent	Against
1k	Elect Director Charles W. Scharf	Against
1l	Elect Director Suzanne M. Vautrinot	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	Against
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against
5	Report on Incentive-Based Compensation and Risks of Material Losses	For
6	Report on Global Median Gender Pay Gap	For

Koninklijke Philips NV

Meeting Date: 30-Apr-20

Country: Netherlands

Security ID: N7637U112

Meeting Type: Annual

CUSIP: N7637U112

ISIN: NL0000009538

SEDOL: 5986622

Shares Voted: 379,000

Shares Available: 379,000

Shares Instructed: 379,000

Voting Policy: BNPP AM ALL

Ballot Count: 1

Proposal Number	Proposal	Vote Instruction
	Annual Meeting Agenda	
1	President's Speech	
2.a	Receive Explanation on Company's Reserves and Dividend Policy	
2.b	Adopt Financial Statements and Statutory Reports	For

Koninklijke Philips NV

Proposal Number	Proposal	Vote Instruction
2.c	Approve Dividends of EUR 0.85 Per Share	For
2.d	Approve Remuneration Report	For
2.e	Approve Discharge of Management Board	Against
2.f	Approve Discharge of Supervisory Board	Against
3.a	Approve Remuneration Policy for Management Board	Abstain
3.b	Approve Long Term Incentive Plan for Management Board Members	Against
3.c	Approve Remuneration Policy for Supervisory Board	For
4.a	Reelect N. Dhawan to Supervisory Board	For
4.b	Elect F. Sijbesma to Supervisory Board	For
4.c	Elect P. Loscher to Supervisory Board	For
5.a	Grant Board Authority to Issue Shares	Against
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
7	Approve Cancellation of Repurchased Shares	For
8	Other Business (Non-Voting)	

International Flavors & Fragrances Inc.

Meeting Date: 06-May-20	Country: USA	Security ID: 459506101
Meeting Type: Annual		
CUSIP: 459506101	ISIN: US4595061015	SEDOL: 2464165
Shares Voted: 150,062	Shares Available: 150,062	Shares Instructed: 150,062
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Marcello V. Bottoli	Against
1b	Elect Director Michael L. Ducker	Against
1c	Elect Director David R. Epstein	Against
1d	Elect Director Roger W. Ferguson, Jr.	Against
1e	Elect Director John F. Ferraro	Against
1f	Elect Director Andreas Fibig	Against
1g	Elect Director Christina Gold	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal	Vote Instruction
1h	Elect Director Katherine M. Hudson	For
1i	Elect Director Dale F. Morrison	Against
1j	Elect Director Li-Huei Tsai	For
1k	Elect Director Stephen Williamson	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Boston Scientific Corporation

Meeting Date: 07-May-20	Country: USA	Security ID: 101137107
Meeting Type: Annual		
CUSIP: 101137107	ISIN: US1011371077	SEDOL: 2113434
Shares Voted: 544,000	Shares Available: 544,000	Shares Instructed: 544,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Nelda J. Connors	For
1b	Elect Director Charles J. Dockendorff	For
1c	Elect Director Yoshiaki Fujimori	For
1d	Elect Director Donna A. James	For
1e	Elect Director Edward J. Ludwig	For
1f	Elect Director Stephen P. MacMillan	For
1g	Elect Director Michael F. Mahoney	Withhold
1h	Elect Director David J. Roux	For
1i	Elect Director John E. Sununu	For
1j	Elect Director Ellen M. Zane	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	Against
5	Report on Non-Management Employee Representation on the Board of Directors	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 08-May-20	Country: USA	Security ID: 98956P102
Meeting Type: Annual		
CUSIP: 98956P102	ISIN: US98956P1021	SEDOL: 2783815
Shares Voted: 124,000	Shares Available: 124,000	Shares Instructed: 124,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Christopher B. Begley	Against
1b	Elect Director Betsy J. Bernard	For
1c	Elect Director Gail K. Boudreaux	For
1d	Elect Director Michael J. Farrell	Against
1e	Elect Director Larry C. Glasscock	Against
1f	Elect Director Robert A. Hagemann	Against
1g	Elect Director Bryan C. Hanson	Against
1h	Elect Director Arthur J. Higgins	Against
1i	Elect Director Maria Teresa Hilado	For
1j	Elect Director Syed Jafry	Against
1k	Elect Director Michael W. Michelson	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Waste Management, Inc.

Meeting Date: 12-May-20	Country: USA	Security ID: 94106L109
Meeting Type: Annual		
CUSIP: 94106L109	ISIN: US94106L1098	SEDOL: 2937667
Shares Voted: 140,000	Shares Available: 140,000	Shares Instructed: 140,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Frank M. Clark, Jr.	Against
1b	Elect Director James C. Fish, Jr.	For
1c	Elect Director Andres R. Gluski	For
1d	Elect Director Victoria M. Holt	For
1e	Elect Director Kathleen M. Mazzarella	For

Waste Management, Inc.

Proposal Number	Proposal	Vote Instruction
1f	Elect Director William B. Plummer	For
1g	Elect Director John C. Pope	Against
1h	Elect Director Thomas H. Weidemeyer	Against
2	Ratify Ernst & Young LLP as Auditors	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
4	Amend Qualified Employee Stock Purchase Plan	For

Laboratory Corporation of America Holdings

Meeting Date: 13-May-20	Country: USA	Security ID: 50540R409
Meeting Type: Annual		
CUSIP: 50540R409	ISIN: US50540R4092	SEDOL: 2586122
Shares Voted: 97,000	Shares Available: 97,000	Shares Instructed: 97,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Kerri B. Anderson	Against
1b	Elect Director Jean-Luc Belingard	Against
1c	Elect Director Jeffrey A. Davis	Against
1d	Elect Director D. Gary Gilliland	Against
1e	Elect Director Garheng Kong	Against
1f	Elect Director Peter M. Neupert	Against
1g	Elect Director Richelle P. Parham	For
1h	Elect Director Adam H. Schechter	Against
1i	Elect Director R. Sanders Williams	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For

Intel Corporation

Meeting Date: 14-May-20	Country: USA	Security ID: 458140100
Meeting Type: Annual		
CUSIP: 458140100	ISIN: US4581401001	SEDOL: 2463247

Intel Corporation

Shares Voted: 148,334

Shares Available: 148,334

Shares Instructed: 148,334

Voting Policy: BNPP AM ALL

Ballot Count: 1

Proposal Number	Proposal	Vote Instruction
1a	Elect Director James J. Goetz	For
1b	Elect Director Alyssa Henry	For
1c	Elect Director Omar Ishrak	For
1d	Elect Director Risa Lavizzo-Mourey	For
1e	Elect Director Tsu-Jae King Liu	For
1f	Elect Director Gregory D. Smith	For
1g	Elect Director Robert 'Bob' H. Swan	For
1h	Elect Director Andrew Wilson	For
1i	Elect Director Frank D. Yeary	For
2	Ratify Ernst & Young LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Amend Qualified Employee Stock Purchase Plan	For
5	Provide Right to Act by Written Consent	Abstain
6	Report on Global Median Gender/Racial Pay Gap	For

JCDecaux SA

Meeting Date: 14-May-20

Country: France

Security ID: F5333N100

Meeting Type: Annual/Special

CUSIP: F5333N100

ISIN: FR0000077919

SEDOL: 7136663

Shares Voted: 800,000

Shares Available: 800,000

Shares Instructed: 800,000

Voting Policy: BNPP AM ALL

Ballot Count: 1

Proposal Number	Proposal	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Allocation of Income and Absence of Dividends	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions	For
5	Reelect Benedicte Hautefort as Supervisory Board Member	For
6	Reelect Marie-Laure Sauty as Supervisory Board Member	For

JCDecaux SA

Proposal Number	Proposal	Vote Instruction
7	Reelect Leila Turner as Supervisory Board Member	For
8	Reelect Jean-Pierre Decaux as Supervisory Board Member	For
9	Reelect Pierre Mutz as Supervisory Board Member	For
10	Elect Jean-Sebastien Decaux as Supervisory Board Member	For
11	Elect Jean-Francois Ducrest as Supervisory Board Member	For
12	Approve Remuneration Policy of Chairman of the Management Board and of Management Board Members	Against
13	Approve Remuneration Policy of Chairman of the Supervisory Board and of Supervisory Board Members	Against
14	Approve Compensation Report of Corporate Officers	Against
15	Approve Compensation of Jean-Francois Decaux, Chairman of the Management Board	Abstain
16	Approve Compensation of Jean-Charles Decaux, Jean-Sebastien Decaux, Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	Against
17	Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
	Extraordinary Business	
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.3 Million	Against
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-21 Above and Item 18 of May 16, 2019 GM	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For
26	Amend Articles of Bylaws to Comply with Legal Changes	For
27	Amend Articles 17 and 15 of Bylaws Re: Board Members Deliberation via Written Consultation	For
28	Amend Articles 16 and 22 of Bylaws Re: Board Composition	For
29	Amend Article 22 of Bylaws Re: General Meetings	For
30	Approve Change of Corporate Form to Societe Europeenne (SE)	For
31	Pursuant to Item 30 Above, Amend Bylaws Accordingly	For
32	Authorize Filing of Required Documents/Other Formalities	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 15-May-20	Country: USA	Security ID: 929740108
Meeting Type: Annual		
CUSIP: 929740108	ISIN: US9297401088	SEDOL: 2955733
Shares Voted: 154,000	Shares Available: 154,000	Shares Instructed: 154,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1.1	Elect Director Rafael Santana	For
1.2	Elect Director Lee B. Foster, II	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Amend Omnibus Stock Plan	Against
4	Ratify Ernst & Young LLP as Auditors	For

JPMorgan Chase & Co.

Meeting Date: 19-May-20	Country: USA	Security ID: 46625H100
Meeting Type: Annual		
CUSIP: 46625H100	ISIN: US46625H1005	SEDOL: 2190385
Shares Voted: 221,000	Shares Available: 221,000	Shares Instructed: 221,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Linda B. Bammann	For
1b	Elect Director Stephen B. Burke	Against
1c	Elect Director Todd A. Combs	For
1d	Elect Director James S. Crown	Against
1e	Elect Director James Dimon	Against
1f	Elect Director Timothy P. Flynn	For
1g	Elect Director Melody Hobson	For
1h	Elect Director Michael A. Neal	For
1i	Elect Director Lee R. Raymond	Against
1j	Elect Director Virginia M. Rometty	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Against
4	Require Independent Board Chair	For

JPMorgan Chase & Co.

Proposal Number	Proposal	Vote Instruction
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	For
6	Report on Climate Change	For
7	Amend Shareholder Written Consent Provisions	Against
8	Report on Charitable Contributions	Abstain
9	Report on Gender/Racial Pay Gap	For

ASR Nederland NV

Meeting Date: 20-May-20	Country: Netherlands	Security ID: N0709G103
Meeting Type: Annual		
CUSIP: N0709G103	ISIN: NL0011872643	SEDOL: BD9PNF2
Shares Voted: 414,000	Shares Available: 414,000	Shares Instructed: 414,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
	Annual Meeting Agenda	
1	Open Meeting	
2.a	Receive Report of Management Board (Non-Voting)	
2.b	Receive Report of Supervisory Board (Non-Voting)	
2.c	Discussion on Company's Corporate Governance Structure	
2.d	Approve Remuneration Report	Against
3.a	Adopt Financial Statements and Statutory Reports	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy	
3.c	Discuss Dividends	
4.a	Approve Discharge of Management Board	For
4.b	Approve Discharge of Supervisory Board	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For
5.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
6	Announce Intention to Reappoint Jos Baeten to the Management Board	
7.a	Acknowledge Resignation of Cor van den Bos as Supervisory Board Member	
7.b	Reelect Herman Hintzen to Supervisory Board	For

ASR Nederland NV

Proposal Number	Proposal	Vote Instruction
8	Allow Questions	
9	Close Meeting	

SAP SE

Meeting Date: 20-May-20	Country: Germany	Security ID: D66992104
Meeting Type: Annual		
CUSIP: D66992104	ISIN: DE0007164600	SEDOL: 4846288
Shares Voted: 337,000	Shares Available: 337,000	Shares Instructed: 337,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	
2	Approve Allocation of Income and Dividends of EUR 1.58 per Share	For
3	Approve Discharge of Management Board for Fiscal 2019	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	For
6.1	Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights	For
6.2	Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Against
7	Approve Remuneration Policy for the Management Board	Against
8	Approve Remuneration Policy for the Supervisory Board	For

Marsh & McLennan Companies, Inc.

Meeting Date: 21-May-20	Country: USA	Security ID: 571748102
Meeting Type: Annual		
CUSIP: 571748102	ISIN: US5717481023	SEDOL: 2567741
Shares Voted: 57,000	Shares Available: 57,000	Shares Instructed: 57,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Anthony K. Anderson	For
1b	Elect Director Oscar Fanjul	Against
1c	Elect Director Daniel S. Glaser	For
1d	Elect Director H. Edward Hanway	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal	Vote Instruction
1e	Elect Director Deborah C. Hopkins	For
1f	Elect Director Tamara Ingram	For
1g	Elect Director Jane H. Lute	For
1h	Elect Director Steven A. Mills	For
1i	Elect Director Bruce P. Nolop	Against
1j	Elect Director Marc D. Oken	Against
1k	Elect Director Morton O. Schapiro	Against
1l	Elect Director Lloyd M. Yates	For
1m	Elect Director R. David Yost	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditor	Against
4	Approve Omnibus Stock Plan	Against

NextEra Energy, Inc.

Meeting Date: 21-May-20	Country: USA	Security ID: 65339F101
Meeting Type: Annual		
CUSIP: 65339F101	ISIN: US65339F1012	SEDOL: 2328915
Shares Voted: 14,000	Shares Available: 14,000	Shares Instructed: 14,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Sherry S. Barrat	Against
1b	Elect Director James L. Camaren	Against
1c	Elect Director Kenneth B. Dunn	Against
1d	Elect Director Naren K. Gursahaney	Against
1e	Elect Director Kirk S. Hachigian	Against
1f	Elect Director Toni Jennings	Against
1g	Elect Director Amy B. Lane	For
1h	Elect Director David L. Porges	Against
1i	Elect Director James L. Robo	Against
1j	Elect Director Rudy E. Schupp	Against

NextEra Energy, Inc.

Proposal Number	Proposal	Vote Instruction
1k	Elect Director John L. Skolds	Against
1l	Elect Director William H. Swanson	Against
1m	Elect Director Darryl L. Wilson	Against
2	Ratify Deloitte & Touche LLP as Auditors	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
4	Report on Political Contributions	For
5	Provide Right to Act by Written Consent	Abstain

PayPal Holdings, Inc.

Meeting Date: 21-May-20	Country: USA	Security ID: 70450Y103
Meeting Type: Annual		
CUSIP: 70450Y103	ISIN: US70450Y1038	SEDOL: BYW36M8
Shares Voted: 375,000	Shares Available: 375,000	Shares Instructed: 375,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Rodney C. Adkins	For
1b	Elect Director Jonathan Christodoro	For
1c	Elect Director John J. Donahoe	For
1d	Elect Director David W. Dorman	For
1e	Elect Director Belinda J. Johnson	For
1f	Elect Director Gail J. McGovern	For
1g	Elect Director Deborah M. Messemer	For
1h	Elect Director David M. Moffett	For
1i	Elect Director Ann M. Sarnoff	For
1j	Elect Director Daniel H. Schulman	For
1k	Elect Director Frank D. Yeary	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Act by Written Consent	Abstain
5	Adopt Human and Indigenous People's Rights Policy	For

Synchrony Financial

Meeting Date: 21-May-20	Country: USA	Security ID: 87165B103
Meeting Type: Annual		
CUSIP: 87165B103	ISIN: US87165B1035	SEDOL: BP96PS6
Shares Voted: 693,831	Shares Available: 693,831	Shares Instructed: 693,831
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Margaret M. Keane	For
1b	Elect Director Fernando Aguirre	For
1c	Elect Director Paget L. Alves	For
1d	Elect Director Arthur W. Coviello, Jr.	For
1e	Elect Director William W. Graylin	For
1f	Elect Director Roy A. Guthrie	For
1g	Elect Director Richard C. Hartnack	For
1h	Elect Director Jeffrey G. Naylor	For
1i	Elect Director Laurel J. Richie	For
1j	Elect Director Olympia J. Snowe	For
1k	Elect Director Ellen M. Zane	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

Merck & Co., Inc.

Meeting Date: 26-May-20	Country: USA	Security ID: 58933Y105
Meeting Type: Annual		
CUSIP: 58933Y105	ISIN: US58933Y1055	SEDOL: 2778844
Shares Voted: 164,000	Shares Available: 164,000	Shares Instructed: 164,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Leslie A. Brun	For
1b	Elect Director Thomas R. Cech	For
1c	Elect Director Mary Ellen Coe	For
1d	Elect Director Pamela J. Craig	For
1e	Elect Director Kenneth C. Frazier	Against

Merck & Co., Inc.

Proposal Number	Proposal	Vote Instruction
1f	Elect Director Thomas H. Glocer	For
1g	Elect Director Risa J. Lavizzo-Mourey	For
1h	Elect Director Paul B. Rothman	For
1i	Elect Director Patricia F. Russo	Against
1j	Elect Director Christine E. Seidman	For
1k	Elect Director Inge G. Thulin	For
1l	Elect Director Kathy J. Warden	For
1m	Elect Director Peter C. Wendell	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	For
4	Provide Right to Act by Written Consent	Abstain
5	Report on Corporate Tax Savings Allocation	For

RELX Plc

Meeting Date: 26-May-20	Country: United Kingdom	Security ID: G7493L105
Meeting Type: Special		
CUSIP: G7493L105	ISIN: GB00B2B0DG97	SEDOL: B2B0DG9
Shares Voted: 354,000	Shares Available: 354,000	Shares Instructed: 354,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For

Amazon.com, Inc.

Meeting Date: 27-May-20	Country: USA	Security ID: 023135106
Meeting Type: Annual		
CUSIP: 023135106	ISIN: US0231351067	SEDOL: 2000019
Shares Voted: 19,450	Shares Available: 19,450	Shares Instructed: 19,450
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Against
1b	Elect Director Rosalind G. Brewer	For

Amazon.com, Inc.

Proposal Number	Proposal	Vote Instruction
1c	Elect Director Jamie S. Gorelick	For
1d	Elect Director Daniel P. Huttenlocher	For
1e	Elect Director Judith A. McGrath	For
1f	Elect Director Indra K. Nooyi	For
1g	Elect Director Jonathan J. Rubinstein	For
1h	Elect Director Thomas O. Ryder	Against
1i	Elect Director Patricia Q. Stonesifer	Against
1j	Elect Director Wendell P. Weeks	For
2	Ratify Ernst & Young LLP as Auditor	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
5	Report on Management of Food Waste	For
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	For
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	For
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	For
9	Require Independent Board Chairman	For
10	Report on Global Median Gender/Racial Pay Gap	For
11	Report on Reducing Environmental and Health Harms to Communities of Color	For
12	Report on Viewpoint Discrimination	Abstain
13	Report on Promotion Velocity	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
15	Human Rights Risk Assessment	For
16	Report on Lobbying Payments and Policy	For

Fidelity National Information Services, Inc.

Meeting Date: 28-May-20

Country: USA

Security ID: 31620M106

Meeting Type: Annual

CUSIP: 31620M106

ISIN: US31620M1062

SEDOL: 2769796

Fidelity National Information Services, Inc.

Shares Voted: 77,401

Shares Available: 77,401

Shares Instructed: 77,401

Voting Policy: BNPP AM ALL

Ballot Count: 1

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Lee Adrean	For
1b	Elect Director Ellen R. Alemany	For
1c	Elect Director Lisa A. Hook	For
1d	Elect Director Keith W. Hughes	Against
1e	Elect Director Gary L. Lauer	For
1f	Elect Director Gary A. Norcross	Against
1g	Elect Director Louise M. Parent	For
1h	Elect Director Brian T. Shea	For
1i	Elect Director James B. Stallings, Jr.	For
1j	Elect Director Jeffrey E. Stiefeler	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify KPMG LLP as Auditors	For

IPG Photonics Corporation

Meeting Date: 28-May-20

Country: USA

Security ID: 44980X109

Meeting Type: Annual

CUSIP: 44980X109

ISIN: US44980X1090

SEDOL: 2698782

Shares Voted: 87,000

Shares Available: 87,000

Shares Instructed: 87,000

Voting Policy: BNPP AM ALL

Ballot Count: 1

Proposal Number	Proposal	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Withhold
1.2	Elect Director Eugene A. Scherbakov	Withhold
1.3	Elect Director Igor Samartsev	Withhold
1.4	Elect Director Michael C. Child	Withhold
1.5	Elect Director Gregory P. Dougherty	Withhold
1.6	Elect Director Catherine P. Lego	For
1.7	Elect Director Eric Meurice	Withhold
1.8	Elect Director John R. Peeler	Withhold
1.9	Elect Director Thomas J. Seifert	Withhold

IPG Photonics Corporation

Proposal Number	Proposal	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Report on Management Team Diversity	For

UnitedHealth Group Incorporated

Meeting Date: 01-Jun-20	Country: USA	Security ID: 91324P102
Meeting Type: Annual		
CUSIP: 91324P102	ISIN: US91324P1021	SEDOL: 2917766
Shares Voted: 122,000	Shares Available: 122,000	Shares Instructed: 122,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1a	Elect Director Richard T. Burke	Against
1b	Elect Director Timothy P. Flynn	For
1c	Elect Director Stephen J. Hemsley	Abstain
1d	Elect Director Michele J. Hooper	Against
1e	Elect Director F. William McNabb, III	For
1f	Elect Director Valerie C. Montgomery Rice	For
1g	Elect Director John H. Noseworthy	For
1h	Elect Director Glenn M. Renwick	Against
1i	Elect Director David S. Wichmann	For
1j	Elect Director Gail R. Wilensky	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against
3	Ratify Deloitte & Touche LLP as Auditors	For
4	Approve Omnibus Stock Plan	Against
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	For

Sinopharm Group Co., Ltd.

Meeting Date: 11-Jun-20	Country: China	Security ID: Y8008N107
Meeting Type: Annual		
CUSIP: Y8008N107	ISIN: CNE100000FN7	SEDOL: B3ZVDV0

Sinopharm Group Co., Ltd.

Shares Voted: 5,140,000

Shares Available: 5,140,000

Shares Instructed: 5,140,000

Voting Policy: BNPP AM ALL

Ballot Count: 1

Proposal Number	Proposal	Vote Instruction
1	Approve 2019 Report of the Board of Directors	For
2	Approve 2019 Report of the Supervisory Committee	For
3	Approve 2019 Audited Financial Statements of the Company and Its Subsidiaries and the Auditors' Report	For
4	Approve Profit Distribution Plan and Payment of Final Dividend	For
5	Authorize Board to Fix Remuneration of Directors	Against
6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	For
7	Approve Ernst & Young Hua Ming LLP as the Domestic Auditor and Ernst & Young as the International Auditor and Authorize Audit Committee of the Board to Fix Their Remuneration	For
8	Approve Provision of Guarantees	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Against
11	Amend Articles of Association and Related Transactions	For
12	Approve Issuance of Debt Financing Instruments and Related Transactions	For
13	Approve Issuance of Corporate Bonds and Related Transactions	For
14	Elect Feng Rongli as Director and Authorize the Chairman of the Board or Any Executive Director to Enter Into Service Contract with Her	For

Sinopharm Group Co., Ltd.

Meeting Date: 11-Jun-20

Country: China

Security ID: Y8008N107

Meeting Type: Special

CUSIP: Y8008N107

ISIN: CNE100000FN7

SEDOL: B3ZVDV0

Shares Voted: 5,140,000

Shares Available: 5,140,000

Shares Instructed: 5,140,000

Voting Policy: BNPP AM ALL

Ballot Count: 1

Proposal Number	Proposal	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES Amend Articles of Association	For

KEYENCE Corp.

Meeting Date: 12-Jun-20	Country: Japan	Security ID: J32491102
Meeting Type: Annual		
CUSIP: J32491102	ISIN: JP3236200006	SEDOL: 6490995
Shares Voted: 28,000	Shares Available: 28,000	Shares Instructed: 28,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	For
2.1	Elect Director Takizaki, Takemitsu	Against
2.2	Elect Director Nakata, Yu	Against
2.3	Elect Director Kimura, Keiichi	Against
2.4	Elect Director Yamaguchi, Akiji	Against
2.5	Elect Director Miki, Masayuki	Against
2.6	Elect Director Yamamoto, Akinori	Against
2.7	Elect Director Kanzawa, Akira	Against
2.8	Elect Director Tanabe, Yoichi	Against
2.9	Elect Director Taniguchi, Seiichi	Against
3.1	Appoint Statutory Auditor Takeda, Hidehiko	For
3.2	Appoint Statutory Auditor Indo, Hiroji	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For

EssilorLuxottica SA

Meeting Date: 25-Jun-20	Country: France	Security ID: F31665106
Meeting Type: Annual/Special		
CUSIP: F31665106	ISIN: FR0000121667	SEDOL: 7212477
Shares Voted: 200,000	Shares Available: 200,000	Shares Instructed: 200,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	

Proposal Number	Proposal	Vote Instruction
	Ordinary Business	
1	Approve Financial Statements and Statutory Reports	For
2	Approve Consolidated Financial Statements and Statutory Reports	For
3	Approve Treatment of Losses	For
4	Ratify Appointment of Laurent Vacherot as Director	Abstain

EssilorLuxottica SA

Proposal Number	Proposal	Vote Instruction
5	Ratify Appointment of Paul du Saillant as Director	Abstain
6	Approve Auditors' Special Report on Related-Party Transactions	Against
7	Approve Compensation Report of Corporate Officers	For
8	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO	Abstain
9	Approve Compensation of Hubert Sagnieres, Vice-Chairman and Vice-CEO	Abstain
10	Approve Remuneration Policy of Corporate Officers	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Ordinary Business	For
14	Authorize Filing of Required Documents/Other Formalities	For

Koninklijke Philips NV

Meeting Date: 26-Jun-20	Country: Netherlands	Security ID: N7637U112
Meeting Type: Special		
CUSIP: N7637U112	ISIN: NL0000009538	SEDOL: 5986622
Shares Voted: 379,000	Shares Available: 379,000	Shares Instructed: 379,000
Voting Policy: BNPP AM ALL	Ballot Count: 1	
Proposal Number	Proposal	Vote Instruction
	Special Meeting Agenda	
1	Approve Dividends of EUR 0.85 Per Share	For



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