

OBAM N.V. Proxy Voting Report 2020 Q4



Summary of Q3 voting

	Q3	Q4
Total Meetings Voted	2	6
Voted For Management	0	2
Voted Against Management (1)	2	4
Type of Resolution	26	54
Management Resolution	25	51
Shareholder Resolution	1	3
Total Management Resolutions	25	51
Votes For	17	46
Votes Against	8	5
Votes Abstain	0	0
Total Shareholder Resolutions	1	3
Votes For	1	1
Votes Against	0	2
Votes Abstain	0	0

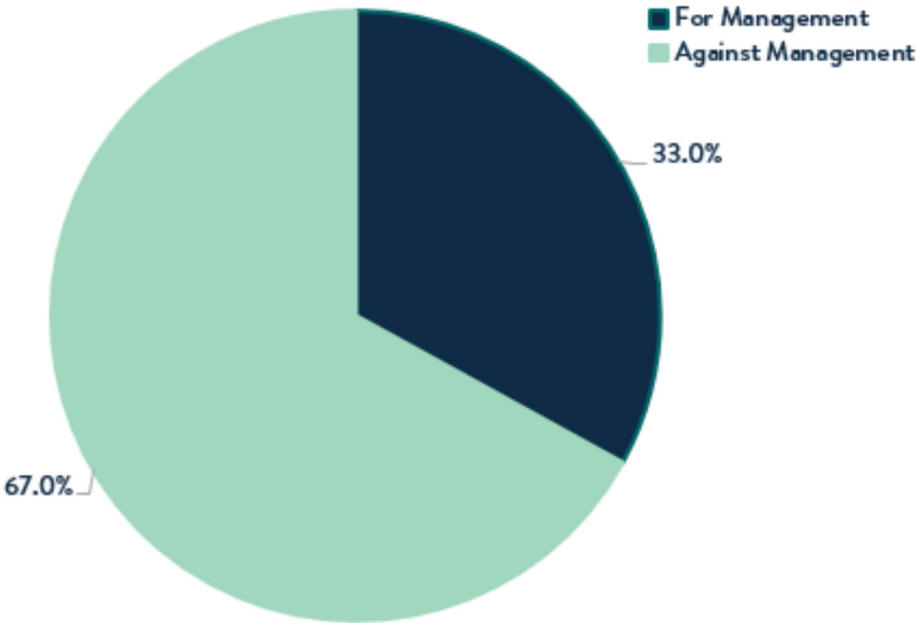
(1) opposing management on at least one resolution

Meeting voted

Meeting voted

For Management	33.0%
Against Management	67.0%

Total Meeting Voted For/Against Managment

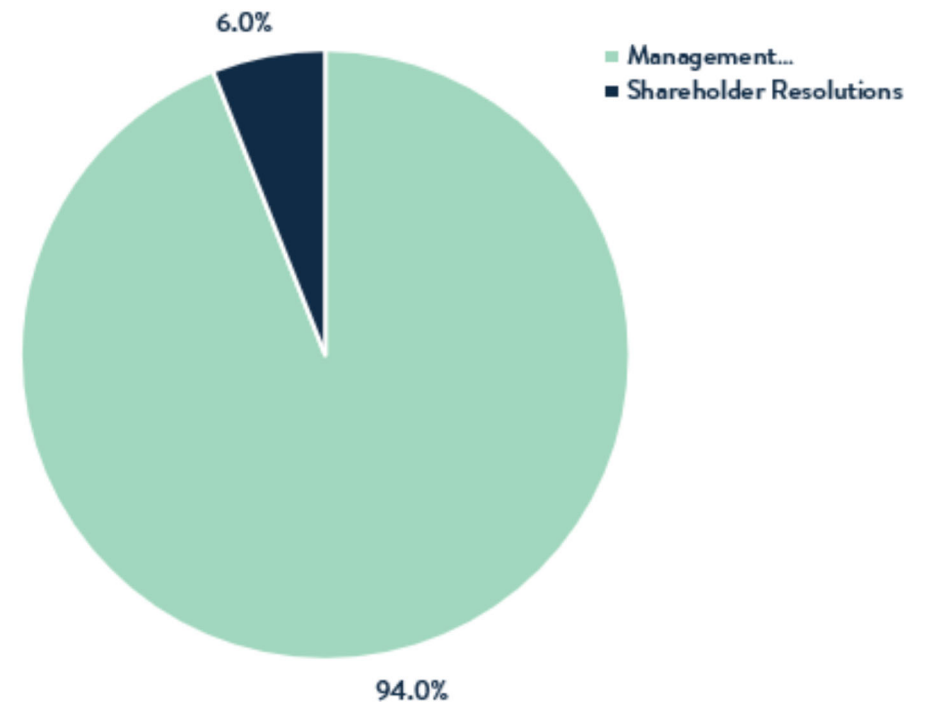


Type of resolution

Type of resolution

Management Resolutions	94.0%
Shareholder Resolutions	6.0%

Type of Resolution Managment/Shareholder

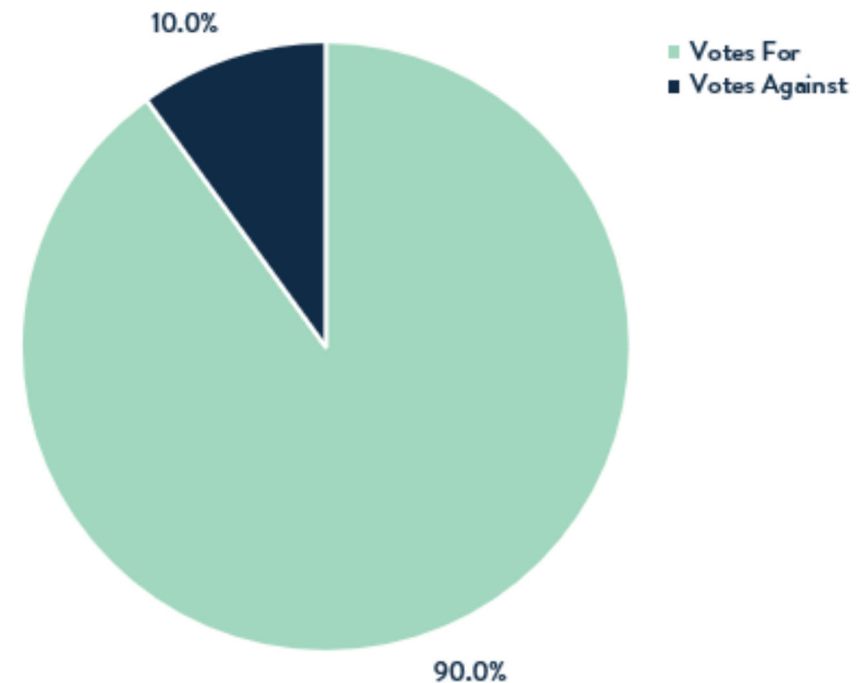


Resolutions for/against management

Resolutions for/against management

Votes For	90.0%
Votes Against	10.0%

Resolutions for/against management

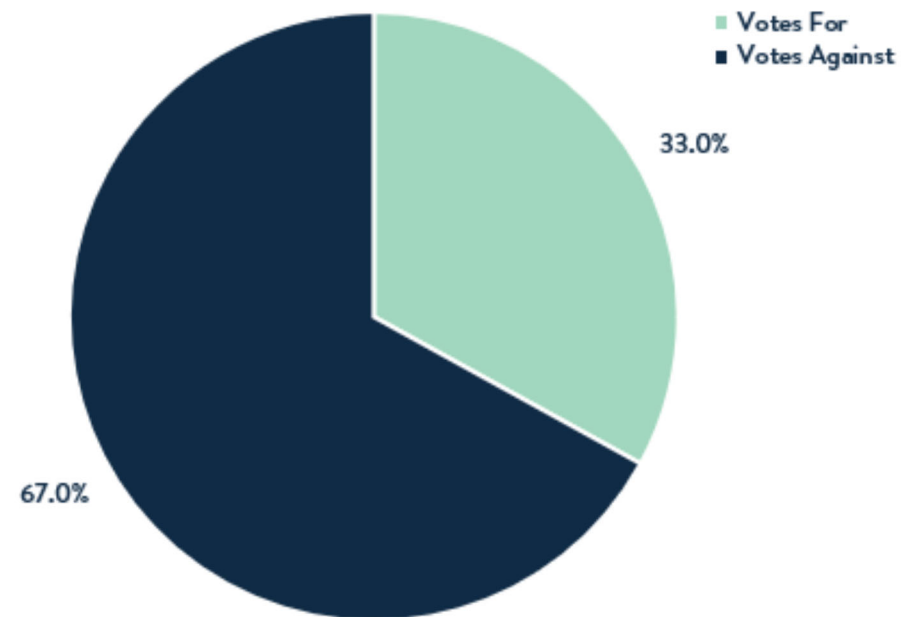


Resolutions for/against shareholder

Resolutions for/against shareholder proposals

Votes For	33.0%
Votes Against	67.0%

Type of Resolution Managment/Shareholder Proposals

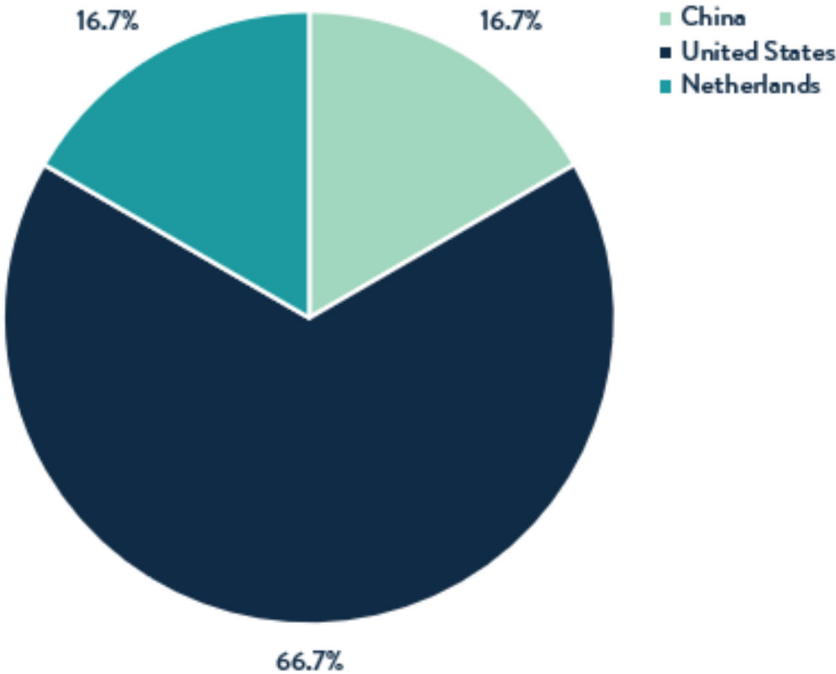


Meeting distribution by country

Meeting distribution by country

China	16.7%
United States	66.7%
Netherlands	16.7%

Meeting distribution by country



Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against Management	Category of Resolution	
ASR NEDERLAND N.V	NL0011872643	Netherlands	ExtraOrdinary General Meeting	28-Oct-2020	2.B.	APPOINTMENT MEMBER OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT JOOP WIJN AS MEMBER AND FUTURE CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	Board
THE ESTÉE LAUDER COMPANIES INC.	US5184391044	United States	Annual	10-Nov-2020	1A.	Election of Class III Director: Charlene Barshefsky	Management	For	For	Board
THE ESTÉE LAUDER COMPANIES INC.	US5184391044	United States	Annual	10-Nov-2020	1B.	Election of Class III Director: Wei Sun Christianson	Management	For	For	Board

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against Management	Category of Resolution	
THE ESTÉE LAUDER COMPANIES INC.	US5184391044	United States	Annual	10-Nov-2020	1C.	Election of Class III Director: Fabrizio Freda	Management	For	For	Board
THE ESTÉE LAUDER COMPANIES INC.	US5184391044	United States	Annual	10-Nov-2020	1D.	Election of Class III Director: Jane Lauder	Management	For	For	Board
THE ESTÉE LAUDER COMPANIES INC.	US5184391044	United States	Annual	10-Nov-2020	1E.	Election of Class III Director: Leonard A. Lauder	Management	For	For	Board

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against Management	Category of Resolution
THE ESTÉE LAUDER COMPANIES INC.	US5184391044	United States	Annual	10-Nov-2020	2.	Ratification of appointment of Pricewaterhouse-Coopers LLP as independent auditors for the 2021 fiscal year.	Management	For	Audit
THE ESTÉE LAUDER COMPANIES INC.	US5184391044	United States	Annual	10-Nov-2020	3.	Advisory vote to approve executive compensation.	Management	Against	Remuneration
AUTOMATIC DATA PROCESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	1A.	Election of Director: Peter Bisson	Management	For	Board

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against Management	Category of Resolution	
AUTOMATIC DATA PRO- CESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	1B.	Election of Director: Richard T. Clark	Management	For	For	Board
AUTOMATIC DATA PRO- CESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	1C.	Election of Director: Linnie M. Haynesworth	Management	For	For	Board
AUTOMATIC DATA PRO- CESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	1D.	Election of Director: John P. Jones	Management	For	For	Board

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against Management	Category of Resolution	
AUTOMATIC DATA PRO-CESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	1E.	Election of Director: Francine S. Katsoudas	Management	For	For	Board
AUTOMATIC DATA PRO-CESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	1F.	Election of Director: Nazzic S. Keene	Management	For	For	Board
AUTOMATIC DATA PRO-CESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	1G.	Election of Director: Thomas J. Lynch	Management	For	For	Board

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against	Category of Management Resolution	
AUTOMATIC DATA PRO-CESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	1H.	Election of Director: Scott F. Powers	Management	For	For	Board
AUTOMATIC DATA PRO-CESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	1I.	Election of Director: William J. Ready	Management	For	For	Board
AUTOMATIC DATA PRO-CESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	1J.	Election of Director: Carlos A. Rodriguez	Management	For	For	Board

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against	Category of Management Resolution	
AUTOMATIC DATA PROCESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	1K.	Election of Director: Sandra S. Wijnberg	Management	For	For	Board
AUTOMATIC DATA PROCESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	2.	Advisory Vote on Executive Compensation.	Management	For	For	Remuneration
AUTOMATIC DATA PROCESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	3.	Ratification of the Appointment of Auditors.	Management	Against	Against	Audit

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against	Category of Management Resolution	
AUTOMATIC DATA PROCESSING, INC.	US0530151036	United States	Annual	11-Nov-2020	4.	Stockholder proposal, if properly presented at the meeting, to prepare a Report on Employee Representation on the Board of Directors.	Shareholder	Against	For	Board
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	1A.	Election of Director: Reid G. Hoffman	Management	For	For	Board
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	1B.	Election of Director: Hugh F. Johnston	Management	For	For	Board

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against	Category of Management Resolution	
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	1C.	Election of Director: Teri L. List-Stoll	Management	For	For	Board
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	1D.	Election of Director: Satya Nadella	Management	For	For	Board
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	1E.	Election of Director: Sandra E. Peterson	Management	For	For	Board

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against	Category of Management Resolution	
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	1F.	Election of Director: Penny S. Pritzker	Management	For	For	Board
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	1G.	Election of Director: Charles W. Scharf	Management	For	For	Board
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	1H.	Election of Director: Arne M. Sorenson	Management	For	For	Board

Vote overview

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MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	1I.	Election of Director: John W. Stanton	Management	For	For	Board
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	1J.	Election of Director: John W. Thompson	Management	For	For	Board
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	1K.	Election of Director: Emma N. Walmsley	Management	For	For	Board

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against	Category of Management Resolution	
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	1L.	Election of Director: Padmasree Warrior	Management	For	For	Board
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	2.	Advisory vote to approve named executive officer compensation.	Management	Against	Against	Remuneration
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2021.	Management	Against	Against	Audit

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against	Category of Management Resolution	
MICROSOFT CORPORATION	US5949181045	United States	Annual	02-Dec-2020	4.	Shareholder Proposal - Report on Employee Representation on Board of Directors.	Shareholder	Against	For	Board
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	1a.	Election of Director: M. Michele Burns	Management	For	For	Board
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	1b.	Election of Director: Wesley G. Bush	Management	For	For	Board

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against	Category of Management Resolution	
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	1c.	Election of Director: Michael D. Capellas	Management	For	For	Board
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	1d.	Election of Director: Mark Garrett	Management	For	For	Board
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	1e.	Election of Director: Dr. Kristina M. Johnson	Management	For	For	Board

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against	Category of Management Resolution	
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	1f.	Election of Director: Roderick C. McGeary	Management	For	For	Board
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	1g.	Election of Director: Charles H. Robbins	Management	For	For	Board
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	1h.	Election of Director: Arun Sarin	Management	For	For	Board

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against	Category of Management Resolution	
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	1i.	Election of Director: Brenton L. Saunders	Management	For	For	Board
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	1j.	Election of Director: Dr. Lisa T. Su	Management	For	For	Board
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	2.	Approval of the reincorporation of Cisco from California to Delaware.	Management	For	For	Miscellaneous

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against	Category of Management Resolution	
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	3.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	Management	For	For	Miscellaneous
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	4.	Approval, on an advisory basis, of executive compensation.	Management	For	For	Remuneration
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2021.	Management	Against	Against	Audit

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
CISCO SYSTEMS, INC.	US17275R1023	United States	Annual	10-Dec-2020	6.	Approval to have Cisco's Board adopt a policy to have an independent Board chairman.	Shareholder	For	Against	Board
SINOPHARM GROUP CO LTD	CNE100000FN7	China	ExtraOrdinary General Meeting	18-Dec-2020	1	THAT THE PROCUREMENT FRAMEWORK AGREEMENT ENTERED INTO BY THE COMPANY AND CHINA NATIONAL PHARMACEUTICAL GROUP CO., LTD. ON 22 OCTOBER 2020 (THE "2020 PROCUREMENT FRAMEWORK AGREEMENT") AND THE PROPOSED ANNUAL CAPS FOR THE CONTINUING CONNECTED TRANSACTIONS CONTEMPLATED THEREUNDER, BE AND ARE HEREBY APPROVED AND CONFIRMED; AND THAT ANY ONE DIRECTOR OF THE COMPANY BE AND IS HEREBY AUTHORIZED TO SIGN OR EXECUTE SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS ON BEHALF OF THE COMPANY AND TO DO ALL SUCH THINGS AND TAKE ALL SUCH ACTIONS AS HE/ SHE MAY CONSIDER NECESSARY OR DESIRABLE FOR THE PURPOSE OF GIVING EFFECT TO THE 2020 PROCUREMENT FRAMEWORK AGREEMENT AND COMPLETING THE TRANSACTIONS CONTEMPLATED THEREUNDER WITH SUCH CHANGES AS HE/SHE MAY CONSIDER NECESSARY, DESIRABLE OR EXPEDIENT	Management	For	For	Financials

Vote overview

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote For/Against	Category of Management Resolution	
SINOPHARM GROUP CO LTD	CNE100000FN7	China	ExtraOrdinary General Meeting	18-Dec-2020	2	THAT THE FINANCIAL SERVICES FRAMEWORK AGREEMENT ENTERED INTO BY THE COMPANY AND SINOPHARM GROUP FINANCE CO., LTD. ON 22 OCTOBER 2020 (THE "2020 FINANCIAL SERVICES FRAMEWORK AGREEMENT") AND THE PROPOSED ANNUAL CAPS FOR THE DEPOSIT SERVICES CONTEMPLATED THEREUNDER, BE AND ARE HEREBY APPROVED AND CONFIRMED; AND THAT ANY ONE DIRECTOR OF THE COMPANY BE AND IS HEREBY AUTHORIZED TO SIGN OR EXECUTE SUCH OTHER DOCUMENTS OR SUPPLEMENTAL AGREEMENTS OR DEEDS ON BEHALF OF THE COMPANY AND TO DO ALL SUCH THINGS AND TAKE ALL SUCH ACTIONS AS HE/SHE MAY CONSIDER NECESSARY OR DESIRABLE FOR THE PURPOSE OF GIVING EFFECT TO THE 2020 FINANCIAL SERVICES FRAMEWORK AGREEMENT AND COMPLETING THE TRANSACTIONS CONTEMPLATED THEREUNDER WITH SUCH CHANGES AS HE/ SHE MAY CONSIDER NECESSARY, DESIRABLE OR EXPEDIENT	Management	For	For	Financials

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