

OBAM N.V. Proxy Voting & Engagement Report 2022 Q2





Proxy Voting

Summary of Q1 voting

	Q1	Q2	Q3	Q4	Annual
Total Meetings Voted	11	31			
Voted For Management	3	16			
Voted Against Management (1)	8	15			
Type of Resolution	155	405			
Management Resolution	146	391			
Shareholder Resolution	9	14			
Total Management Resolutions	146	391			
Votes For	136	372			
Votes Against	10	19			
Votes Abstain	0	0			
Total Shareholder Resolutions	9	14			
Votes For	6	8			
Votes Against	3	6			
Votes Abstain	0	0			
Total votes in line with Voting & Engagement Policy (%)	100%	100%			

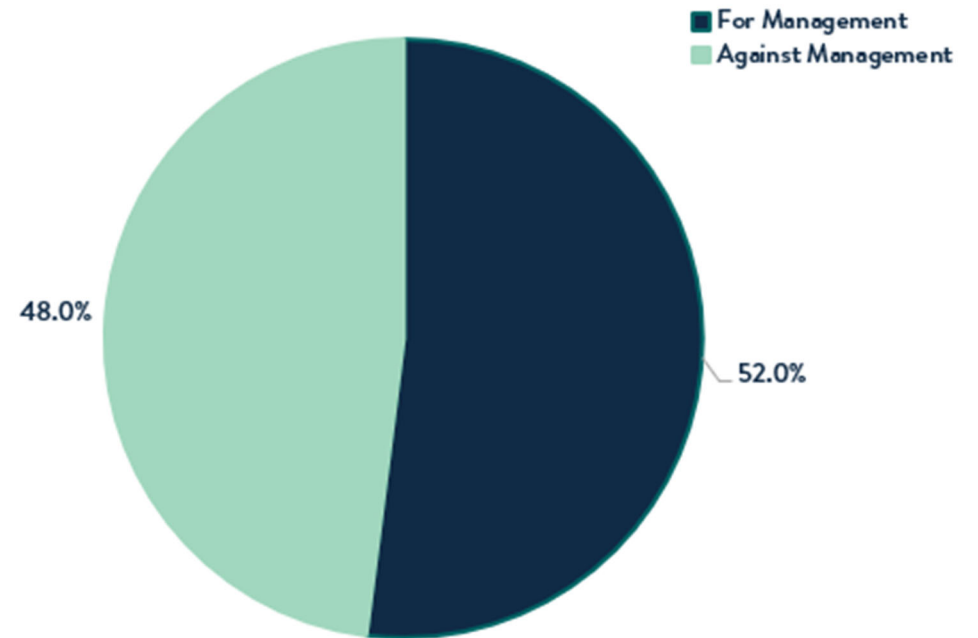
(1) opposing management on at least one resolution

Meeting voted

Meeting voted

For Management	52.0%
Against Management	48.0%

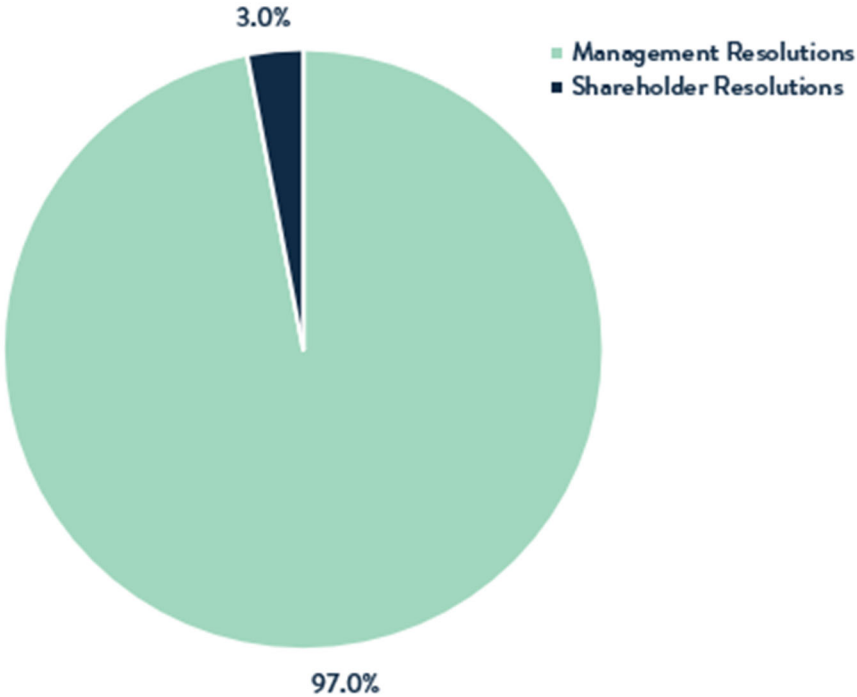
Total Meeting Voted For/Against Management



Type of resolution

Type of resolution	
Management Resolutions	97.0%
Shareholder Resolutions	3.0%

Type of Resolution Managment/Shareholder

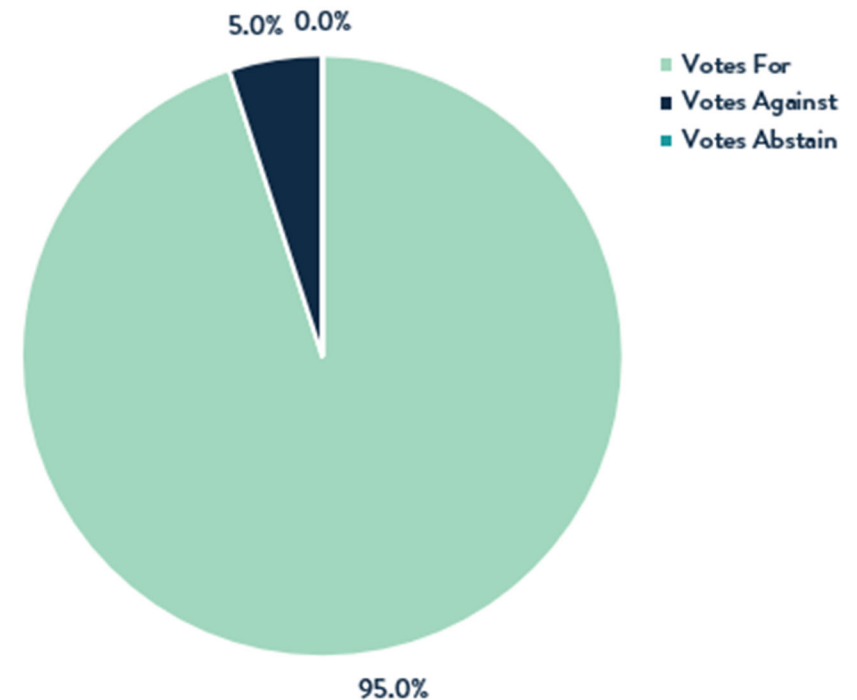


Resolutions for/against management

Resolutions for/against management

Votes For	95.0%
Votes Against	5.0%
Votes Abstain	0.0%

Resolutions for/against management

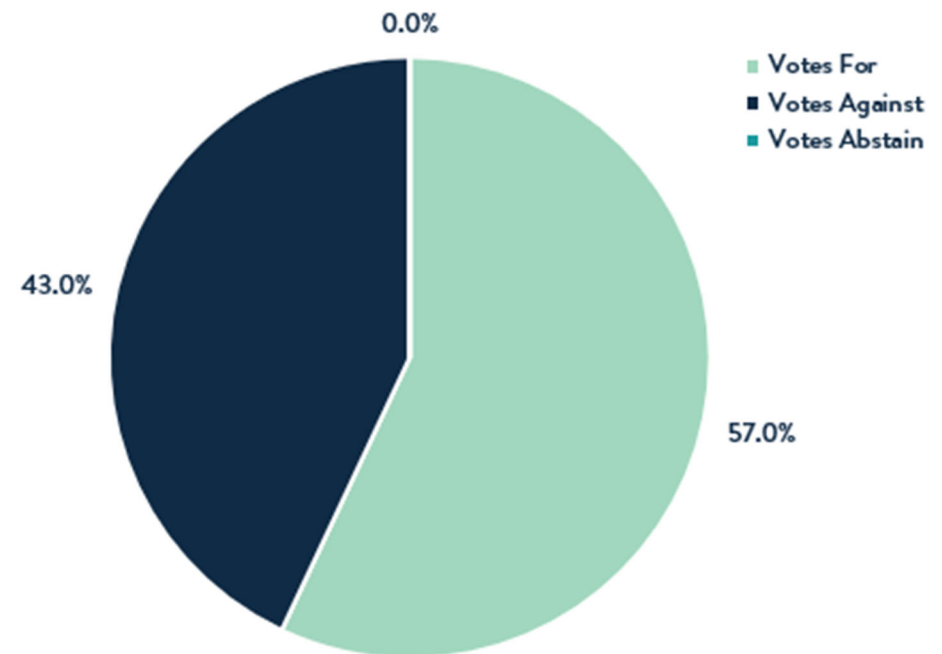


Resolutions for/against shareholder

Resolutions for/against shareholder proposals

Votes For	57.0%
Votes Against	43.0%
Votes Abstain	0.0%

Type of Resolution Managment/Shareholder Proposals

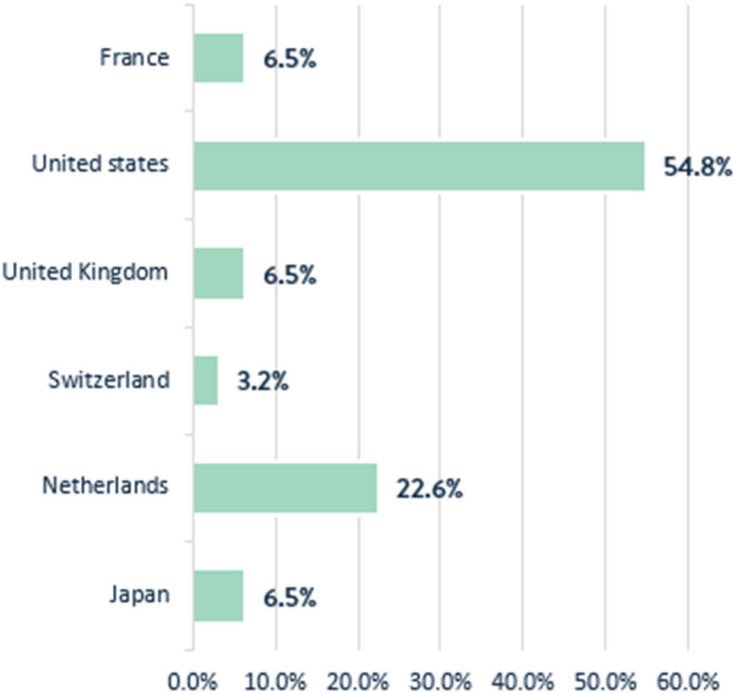


Meeting distribution by country

Meeting distribution by country

Japan	6.5%
Netherlands	22.6%
Switzerland	3.2%
United Kingdom	6.5%
United states	54.8%
France	6.5%

Meeting distribution by country





Engagement

Engagement activities

Engagement can be performed in various ways, such as: entering into dialogue discussions or initiating or supporting joint engagement initiatives. OBAM is convinced that a collective of investors with the same vision can make a greater impact. At the end of June 2022, there are no companies in the portfolio of OBAM that violate one or more sustainability principles i.e. all our portfolio holdings are compliant. Out of 47 positions, at the end of June 2022, in the OBAM portfolio, There is “one” position (Amazon) that we keep a close eye on (“watch list”). Therefore our (collective) engagement activity is focused on this particular company. In case Amazon is not able and/or willing to change their behavior with regard to our sustainability principles, the company may be excluded from our investment universe.

During the quarter, OBAM continued its engagement activities with Amazon. In the past (2020/2021), our engagement mainly focused on the observation that Amazon is not fully committed to our sustainability principles regarding the right to a safe and healthy workplace. Recently, since mid-2021, the focus has been on the allegations and charges that Amazon is using various anti-union strategies. These alleged anti-union practices by the company do not appear to be isolated incidents, according to several analysts. Therefore, Amazon will need to demonstrate how the Global Human Rights Principles, addressing ILO standards and freedom of association, are implemented in all its activities. During the quarter, various emails were sent regarding this subject, however, currently the results of this engagement are very marginal. Nevertheless, we persist and will continue the dialogue with the company.



Votings

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
NX FILTRATION N.V.	NL0015000D50	Netherlands	Annual General Meeting	05-Apr-2022	2.b.	REMUNERATION REPORT FOR THE FINANCIAL YEAR 2021 (ADVISORY VOTE)	Management	For	For	Remuneration
NX FILTRATION N.V.	NL0015000D50	Netherlands	Annual General Meeting	05-Apr-2022	3.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	Financials
NX FILTRATION N.V.	NL0015000D50	Netherlands	Annual General Meeting	05-Apr-2022	4.a.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE MANAGEMENT BOARD FROM LIABILITY	Management	For	For	Board
NX FILTRATION N.V.	NL0015000D50	Netherlands	Annual General Meeting	05-Apr-2022	4.b.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY	Management	For	For	Board
NX FILTRATION N.V.	NL0015000D50	Netherlands	Annual General Meeting	05-Apr-2022	5.a.	APPOINTMENT MR MARC LUTTIKHUIS AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For	Board
NX FILTRATION N.V.	NL0015000D50	Netherlands	Annual General Meeting	05-Apr-2022	5.b.	SIGN-ON BONUS IN SHARES	Management	For	For	Remuneration
NX FILTRATION N.V.	NL0015000D50	Netherlands	Annual General Meeting	05-Apr-2022	6.	PROPOSAL TO AUTHORIZE THE MANAGEMENT BOARD TO RESOLVE THAT THE COMPANY MAY ACQUIRE ITS OWN SHARES	Management	For	For	Financials
NX FILTRATION N.V.	NL0015000D50	Netherlands	Annual General Meeting	05-Apr-2022	7.	PROPOSAL TO AUTHORIZE THE MANAGEMENT BOARD TO ISSUE SHARES AND TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	Against	Against	Financials
NX FILTRATION N.V.	NL0015000D50	Netherlands	Annual General Meeting	05-Apr-2022	8.	PROPOSAL TO APPOINT THE EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2022 AND 2023: PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	4.	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	5.	APPROVE DIVIDENDS	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	6.	APPROVE REMUNERATION REPORT	Management	For	For	Remuneration
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	7.	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	8.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	9.	REELECT BILL MCEWAN TO SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	10.	REELECT RENE HOOFT GRAAFLAND TO SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	11.	REELECT PAULINE VAN DER MEER MOHR TO SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	12.	REELECT WOUTER KOLK TO MANAGEMENT BOARD	Management	For	For	Board
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	13.	ADOPT AMENDED REMUNERATION POLICY FOR MANAGEMENT BOARD	Management	For	For	Remuneration
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	14.	ADOPT AMENDED REMUNERATION POLICY FOR SUPERVISORY BOARD	Management	For	For	Remuneration
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	15.	RATIFY PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITORS FOR FINANCIAL YEAR 2022	Management	For	For	Audit
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	16.	RATIFY KPMG ACCOUNTANTS N.V. AS AUDITORS FOR FINANCIAL YEAR 2023	Management	For	For	Audit
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	17.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	18.	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	19.	AUTHORIZE BOARD TO ACQUIRE COMMON SHARES	Management	For	For	Financials
KONINKLIJKE AHOLD DELHAIZE N.V.	NL0011794037	Netherlands	Annual General Meeting	13-Apr-2022	20.	APPROVE CANCELLATION OF REPURCHASED SHARES	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	1A.	Election of Director to serve for a one-year term: Amy Banse	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	1B.	Election of Director to serve for a one-year term: Brett Biggs	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	1C.	Election of Director to serve for a one-year term: Melanie Boulden	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	1D.	Election of Director to serve for a one-year term: Frank Calderoni	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	1E.	Election of Director to serve for a one-year term: Laura Desmond	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	1F.	Election of Director to serve for a one-year term: Shantanu Narayen	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	1G.	Election of Director to serve for a one-year term: Spencer Neumann	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	1H.	Election of Director to serve for a one-year term: Kathleen Oberg	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	1I.	Election of Director to serve for a one-year term: Dheeraj Pandey	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	1J.	Election of Director to serve for a one-year term: David Ricks	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	1K.	Election of Director to serve for a one-year term: Daniel Rosensweig	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	1L.	Election of Director to serve for a one-year term: John Warnock	Management	For	For	Board
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	2.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 2, 2022.	Management	Against	Against	Audit
ADOBE INC.	US00724F1012	United States	Annual	14-Apr-2022	3.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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KONINKLIJKE VOPAK N.V.	NL0009432491	Netherlands	Annual General Meeting	20-Apr-2022	3.	IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE 2021 FINANCIAL YEAR (ADVISORY VOTING ITEM)	Management	Against	Against	Remuneration
KONINKLIJKE VOPAK N.V.	NL0009432491	Netherlands	Annual General Meeting	20-Apr-2022	4.	DISCUSSION AND ADOPTION OF THE FINANCIAL STATEMENTS FOR THE 2021 FINANCIAL YEAR	Management	For	For	Financials
KONINKLIJKE VOPAK N.V.	NL0009432491	Netherlands	Annual General Meeting	20-Apr-2022	5.b.	DIVIDEND:PROPOSED DISTRIBUTION OF DIVIDEND FOR THE 2021 FINANCIAL YEAR	Management	For	For	Financials
KONINKLIJKE VOPAK N.V.	NL0009432491	Netherlands	Annual General Meeting	20-Apr-2022	6.	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN THE 2021 FINANCIAL YEAR	Management	For	For	Board
KONINKLIJKE VOPAK N.V.	NL0009432491	Netherlands	Annual General Meeting	20-Apr-2022	7.	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN THE 2021 FINANCIAL YEAR	Management	For	For	Board
KONINKLIJKE VOPAK N.V.	NL0009432491	Netherlands	Annual General Meeting	20-Apr-2022	8.	RE-APPOINTMENT OF MR. F. EULDERINK AS MEMBER OF THE EXECUTIVE BOARD	Management	For	For	Board
KONINKLIJKE VOPAK N.V.	NL0009432491	Netherlands	Annual General Meeting	20-Apr-2022	9.	APPOINTMENT OF MR. M.E.G. GILSING AS MEMBER OF THE EXECUTIVE BOARD	Management	For	For	Board
KONINKLIJKE VOPAK N.V.	NL0009432491	Netherlands	Annual General Meeting	20-Apr-2022	10.	RE-APPOINTMENT OF MRS. L.J.I. FOULOPOULOS DE RIDDER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE VOPAK N.V.	NL0009432491	Netherlands	Annual General Meeting	20-Apr-2022	11.	RE-APPOINTMENT OF MR. B. VAN DER VEER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE VOPAK N.V.	NL0009432491	Netherlands	Annual General Meeting	20-Apr-2022	12.	RE-APPOINTMENT OF MR. M.F. GROOT AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
KONINKLIJKE VOPAK N.V.	NL0009432491	Netherlands	Annual General Meeting	20-Apr-2022	13.	APPROVAL OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	Against	Against	Remuneration
KONINKLIJKE VOPAK N.V.	NL0009432491	Netherlands	Annual General Meeting	20-Apr-2022	14.	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES	Management	For	For	Financials
KONINKLIJKE VOPAK N.V.	NL0009432491	Netherlands	Annual General Meeting	20-Apr-2022	15.	APPOINTMENT OF DELOITTE ACCOUNTANTS B.V. AS THE EXTERNAL AUDITOR FOR THE 2023 FINANCIAL YEAR	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	4	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PAUL AGON AS DIRECTOR	Management	For	For	Board
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	5	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE CAINE AS DIRECTOR	Management	For	For	Board
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	6	RENEWAL OF THE TERM OF OFFICE OF MRS. BELEN GARIJO AS DIRECTOR	Management	For	For	Board
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	7	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR, AND NON-RENEWAL AND NON-REPLACEMENT OF THE TERM OF OFFICE OF BEAS COMPANY AS DEPUTY STATUTORY AUDITOR	Management	For	For	Audit
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	8	APPOINTMENT OF ERNST & YOUNG AS STATUTORY AUDITOR, AS A REPLACEMENT FOR PRICEWATERHOUSECOOPERS AUDIT, AND NON-RENEWAL AND NON-REPLACEMENT OF THE TERM OF OFFICE OF MR. JEAN-CHRISTOPHE GEORGHIOU AS DEPUTY STATUTORY AUDITOR	Management	For	For	Audit
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	10	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (PERIOD FROM THE 01 JANUARY 2021 TO 30 APRIL 2021)	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	11	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (PERIOD FROM THE 01 MAY 2021 TO 31 DECEMBER 2021)	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	12	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (PERIOD FROM THE 01 MAY 2021 TO 31 DECEMBER 2021)	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	13	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	Remuneration
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	16	APPROVAL OF THE REPURCHASE AGREEMENT RELATING TO THE ACQUISITION BY LOREAL FROM NESTLE OF 22,260,000 LOREAL SHARES, REPRESENTING 4% OF THE CAPITAL UNDER THE REGULATED AGREEMENTS PROCEDURE	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	17	AUTHORIZATION FOR THE COMPANY TO REPURCHASE ITS OWN SHARES	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES ACQUIRED BY THE COMPANY IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF EXISTING SHARES AND/OR SHARES TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	Miscellaneous

L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE REALISATION OF A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE REALISATION OF A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	22	AMENDMENT TO ARTICLE 9 OF THE COMPANY'S BYLAWS IN ORDER TO CHANGE THE AGE LIMIT FOR THE EXERCISE OF THE DUTIES OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	Board
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	23	AMENDMENT TO ARTICLE 11 OF THE COMPANY'S BYLAWS TO SPECIFY THE AGE LIMIT FOR THE EXERCISE OF THE DUTIES OF THE CHIEF EXECUTIVE OFFICER	Management	For	For	Board
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	24	AMENDMENT TO ARTICLES 2 AND 7 OF THE COMPANY'S BYLAWS IN THE CONTEXT OF LEGISLATIVE OR REGULATORY CHANGES (ORDINANCE NO. 2000-1223 OF 14 DECEMBER 2000, LAW NO. 2019-486 OF 22 MAY 2019)	Management	For	For	Miscellaneous
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	25	AMENDMENT TO ARTICLE 8 OF THE COMPANY'S BYLAWS IN ORDER TO REMOVE THE MENTION OF THE OWNERSHIP OF 5 SHARES OF THE COMPANY BY THE DIRECTORS	Management	For	For	Financials
L'OREAL S.A.	FR0000120321	France	Annual General Meeting	21-Apr-2022	26	POWERS TO CARRY OUT FORMALITIES	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF ALCON INC., THE ANNUAL FINANCIAL STATEMENTS OF ALCON INC. AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For	Financials
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	2	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE EXECUTIVE COMMITTEE	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	3	APPROPRIATION OF EARNINGS AND DECLARATION OF DIVIDEND AS PER THE BALANCE SHEET OF ALCON INC. OF DECEMBER 31, 2021	Management	For	For	Financials
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	4.1	CONSULTATIVE VOTE ON THE 2021 COMPENSATION REPORT	Management	For	For	Remuneration
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	4.2	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS FOR THE NEXT TERM OF OFFICE, I.E. FROM THE 2022 ANNUAL GENERAL MEETING TO THE 2023 ANNUAL GENERAL MEETING	Management	For	For	Remuneration
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	4.3	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE EXECUTIVE COMMITTEE FOR THE FOLLOWING FINANCIAL YEAR, I.E. 2023	Management	For	For	Remuneration
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	5.1	RE-ELECTION OF F. MICHAEL BALL AS A MEMBER AND CHAIR	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	5.2	RE-ELECTION OF LYNN D. BLEIL AS A MEMBER	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	5.3	RE-ELECTION OF ARTHUR CUMMINGS AS A MEMBER	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	5.4	RE-ELECTION OF DAVID J. ENDICOTT AS A MEMBER	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	5.5	RE-ELECTION OF THOMAS GLANZMANN AS A MEMBER	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	5.6	RE-ELECTION OF D. KEITH GROSSMAN AS A MEMBER	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	5.7	RE-ELECTION OF SCOTT MAW AS A MEMBER	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	5.8	RE-ELECTION OF KAREN MAY AS A MEMBER	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	5.9	RE-ELECTION OF INES POESCHEL AS A MEMBER	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	5.10	RE-ELECTION OF DIETER SPAELTI AS A MEMBER	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	5.11	ELECTION OF RAQUEL C. BONO AS A MEMBER	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	6.1	RE-ELECTION AND ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: THOMAS GLANZMANN	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	6.2	RE-ELECTION AND ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: KAREN MAY	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	6.3	RE-ELECTION AND ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: INES POESCHEL	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	6.4	RE-ELECTION AND ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: SCOTT MAW	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	7	RE-ELECTION OF THE INDEPENDENT REPRESENTATIVE, HARTMANN DREYER ATTORNEYS-AT-LAW	Management	For	For	Board
ALCON SA	CH0432492467	Switzerland	Annual General Meeting	27-Apr-2022	8	RE-ELECTION OF THE STATUTORY AUDITORS, PRICEWATERHOUSECOOPERS SA, GENEVA	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2021	Management	Against	Against	Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2021, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For	Financials

ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2021	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For	Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	6.	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	Management	For	For	Remuneration
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	8.d.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. T.L. KELLY AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	8.e.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. A.F.M. EVERKE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	8.f.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MS. A.L. STEEGEN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	9.	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEARS 2023 AND 2024	Management	For	For	Audit
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	11.	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	Miscellaneous
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	12.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	12.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 12 A)	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	13.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	Financials
ASML HOLDING NV	NL0010273215	Netherlands	Annual General Meeting	29-Apr-2022	14.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1A.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Kathryn J. Boor	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1B.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Edward D. Breen	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1C.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Barry A. Bruno	Management	Against	Against	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1D.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Frank Clyburn	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1E.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Carol Anthony Davidson	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1F.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Michael L. Ducker	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1G.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Roger W. Ferguson, Jr.	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1H.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: John F. Ferraro	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1I.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Christina Gold	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1J.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Ilene Gordon	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1K.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Matthias J. Heinzl	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1L.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Dale F. Morrison	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1M.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Kåre Schultz	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	1N.	Election of Director for a one-year term expiring at the 2023 Annual Meeting: Stephen Williamson	Management	For	For	Board
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	2.	Ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the 2022 fiscal year.	Management	Against	Against	Audit
INTERNATIONAL FLAVORS & FRAGRANCE	US4595061015	United States	Annual	04-May-2022	3.	Approve, on an advisory basis, the compensation of our named executive officers in 2021.	Management	Against	Against	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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SHOALS TECHNOLOGIES GROUP, INC.	US82489W1071	United States	Annual	05-May-2022	1	Peter Wilver	Management	For	For	Board
SHOALS TECHNOLOGIES GROUP, INC.	US82489W1071	United States	Annual	05-May-2022	2	Ty Daul	Management	For	For	Board
SHOALS TECHNOLOGIES GROUP, INC.	US82489W1071	United States	Annual	05-May-2022	3	Toni Volpe	Management	For	For	Board
SHOALS TECHNOLOGIES GROUP, INC.	US82489W1071	United States	Annual	05-May-2022	2.	Ratify the appointment of BDO USA, LLP as the Company's independent registered public accounting firm for the year ending December 31, 2022.	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	1A.	Election of Director: José B. Alvarez	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	1B.	Election of Director: Marc A. Bruno	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	1C.	Election of Director: Larry D. De Shon	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	1D.	Election of Director: Matthew J. Flannery	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	1E.	Election of Director: Bobby J. Griffin	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	1F.	Election of Director: Kim Harris Jones	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	1G.	Election of Director: Terri L. Kelly	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	1H.	Election of Director: Michael J. Kneeland	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	1I.	Election of Director: Gracia C. Martore	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	1J.	Election of Director: Shiv Singh	Management	For	For	Board
UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	2.	Ratification of Appointment of Public Accounting Firm	Management	For	For	Audit
UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	3.	Advisory Approval of Executive Compensation	Management	Against	Against	Remuneration
UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	4.	Company Proposal for Special Shareholder Meeting Improvement (Amend By-Laws to Reduce Threshold to 15%)	Management	For	For	Miscellaneous
UNITED RENTALS, INC.	US9113631090	United States	Annual	05-May-2022	5.	Stockholder Proposal for Special Shareholder Meeting Improvement	Shareholder	For	Against	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	1A.	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Rainer M. Blair	Management	For	For	Board
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	1B.	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Linda Filler	Management	For	For	Board
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	1C.	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Teri List	Management	For	For	Board
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	1D.	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Walter G. Lohr, Jr.	Management	For	For	Board
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	1E.	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Jessica L. Mega, MD, MPH	Management	For	For	Board
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	1F.	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Mitchell P. Rales	Management	For	For	Board
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	1G.	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Steven M. Rales	Management	For	For	Board
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	1H.	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Parris C. Sabeti, MD, D. PHIL	Management	For	For	Board
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	1I.	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: A. Shane Sanders	Management	For	For	Board
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	1J.	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: John T. Schwieters	Management	For	For	Board
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	1K.	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Alan G. Spoon	Management	For	For	Board
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	1L.	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Raymond C. Stevens, Ph.D	Management	For	For	Board
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	1M.	Election of Director to hold office until the 2023 Annual Meeting of Shareholders: Elias A. Zerhouni, MD	Management	For	For	Board
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2022.	Management	For	For	Audit
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	3.	To approve on an advisory basis the Company's named executive officer compensation.	Management	For	For	Remuneration
DANAHER CORPORATION	US2358511028	United States	Annual	10-May-2022	4.	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for shareholders to call a special meeting of shareholders from 25% to 10%.	Shareholder	For	Against	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	1A.	Election of Director: Patrick P. Gelsinger	Management	For	For	Board
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	1B.	Election of Director: James J. Goetz	Management	For	For	Board
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	1C.	Election of Director: Andrea J. Goldsmith	Management	For	For	Board
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	1D.	Election of Director: Alyssa H. Henry	Management	For	For	Board
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	1E.	Election of Director: Omar Ishrak	Management	For	For	Board
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	1F.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	Board
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	1G.	Election of Director: Tsu-Jae King Liu	Management	For	For	Board
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	1H.	Election of Director: Gregory D. Smith	Management	For	For	Board
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	1I.	Election of Director: Dion J. Weisler	Management	For	For	Board
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	1J.	Election of Director: Frank D. Yeary	Management	For	For	Board
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2022.	Management	Against	Against	Audit
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	3.	Advisory vote to approve executive compensation of our listed officers.	Management	Against	Against	Remuneration

INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Management	For	For	Miscellaneous
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	5.	Stockholder proposal requesting amendment to the company's stockholder special meeting right, if properly presented at the meeting.	Shareholder	For	Against	Miscellaneous
INTEL CORPORATION	US4581401001	United States	Annual	12-May-2022	6.	Stockholder proposal requesting a third-party audit and report on whether written policies or unwritten norms at the company reinforce racism in company culture, if properly presented at the meeting.	Shareholder	For	Against	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	12-May-2022	1A.	Election of Director: Sharon Bowen	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	12-May-2022	1B.	Election of Director: Marianne Brown	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	12-May-2022	1C.	Election of Director: Monte Ford	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	12-May-2022	1D.	Election of Director: Dan Hesse	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	12-May-2022	1E.	Election of Director: Tom Killalea	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	12-May-2022	1F.	Election of Director: Tom Leighton	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	12-May-2022	1G.	Election of Director: Jonathan Miller	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	12-May-2022	1H.	Election of Director: Madhu Ranganathan	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	12-May-2022	1I.	Election of Director: Ben Verwaayen	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	12-May-2022	1J.	Election of Director: Bill Wagner	Management	For	For	Board
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	12-May-2022	2.	To approve an amendment and restatement of the Amended and Restated Akamai Technologies, Inc. 2013 Stock Incentive Plan	Management	For	For	Remuneration
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	12-May-2022	3.	To approve, on an advisory basis, our executive officer compensation	Management	For	For	Remuneration
AKAMAI TECHNOLOGIES, INC.	US00971T1016	United States	Annual	12-May-2022	4.	To ratify the selection of PricewaterhouseCoopers LLP as our independent auditors for the fiscal year ending December 31, 2022	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
SIGNIFY N.V.	NL0011821392	Netherlands	Annual General Meeting	17-May-2022	2.	ADVISORY VOTE ON THE REMUNERATION REPORT 2021	Management	For	For	Remuneration
SIGNIFY N.V.	NL0011821392	Netherlands	Annual General Meeting	17-May-2022	4.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	Financials
SIGNIFY N.V.	NL0011821392	Netherlands	Annual General Meeting	17-May-2022	5.	PROPOSAL TO ADOPT A CASH DIVIDEND OF EUR 1.45 PER ORDINARY SHARE FROM THE 2021 NET INCOME	Management	For	For	Financials
SIGNIFY N.V.	NL0011821392	Netherlands	Annual General Meeting	17-May-2022	6a.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT IN RESPECT OF THEIR DUTIES PERFORMED IN 2021	Management	For	For	Board
SIGNIFY N.V.	NL0011821392	Netherlands	Annual General Meeting	17-May-2022	6b.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED IN 2021	Management	For	For	Board
SIGNIFY N.V.	NL0011821392	Netherlands	Annual General Meeting	17-May-2022	7.	PROPOSAL TO APPOINT BRAM SCHOT AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	Board
SIGNIFY N.V.	NL0011821392	Netherlands	Annual General Meeting	17-May-2022	8a.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For	Financials
SIGNIFY N.V.	NL0011821392	Netherlands	Annual General Meeting	17-May-2022	8b.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	Financials
SIGNIFY N.V.	NL0011821392	Netherlands	Annual General Meeting	17-May-2022	9.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	Financials
SIGNIFY N.V.	NL0011821392	Netherlands	Annual General Meeting	17-May-2022	10.	PROPOSAL TO CANCEL SHARES IN ONE OR MORE TRANCHES AS TO BE DETERMINED BY THE BOARD OF MANAGEMENT	Management	For	For	Financials

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	1a.	Election of Director: Linda B. Bammann	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	1b.	Election of Director: Stephen B. Burke	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	1c.	Election of Director: Todd A. Combs	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	1d.	Election of Director: James S. Crown	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	1e.	Election of Director: James Dimon	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	1f.	Election of Director: Timothy P. Flynn	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	1g.	Election of Director: Melody Hobson	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	1h.	Election of Director: Michael A. Neal	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	1i.	Election of Director: Phebe N. Novakovic	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	1j.	Election of Director: Virginia M. Rometty	Management	For	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	2.	Advisory resolution to approve executive compensation	Management	Against	Against	Remuneration
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	3.	Ratification of independent registered public accounting firm	Management	Against	Against	Audit
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	4.	Fossil fuel financing	Shareholder	Against	For	Sustainability
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	5.	Special shareholder meeting improvement	Shareholder	For	Against	Miscellaneous

JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	6.	Independent board chairman	Shareholder	For	Against	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	7.	Board diversity resolution	Shareholder	Against	For	Board
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	8.	Conversion to public benefit corporation	Shareholder	Against	For	Miscellaneous
JPMORGAN CHASE & CO.	US46625H1005	United States	Annual	17-May-2022	9.	Report on setting absolute contraction targets	Shareholder	Against	For	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
UPSTART HOLDINGS, INC.	US91680M1071	United States	Annual	17-May-2022	1	Sukhinder Singh Cassidy	Management	For	For	Board
UPSTART HOLDINGS, INC.	US91680M1071	United States	Annual	17-May-2022	2	Paul Gu	Management	For	For	Board
UPSTART HOLDINGS, INC.	US91680M1071	United States	Annual	17-May-2022	2.	Ratification of the appointment of Deloitte & Touche LLP as Upstart's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	For	For	Audit
UPSTART HOLDINGS, INC.	US91680M1071	United States	Annual	17-May-2022	3.	The frequency of future stockholder advisory votes on the compensation of our named executive officers.	Management	For	For	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	1A.	Election of Director: P. de Saint-Aignan	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	1B.	Election of Director: M. Chandoha	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	1C.	Election of Director: D. DeMaio	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	1D.	Election of Director: A. Fawcett	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	1E.	Election of Director: W. Freda	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	1F.	Election of Director: S. Mathew	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	1G.	Election of Director: W. Meaney	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	1H.	Election of Director: R. O'Hanley	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	1I.	Election of Director: S. O'Sullivan	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	1J.	Election of Director: J. Portalatin	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	1K.	Election of Director: J. Rhea	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	1L.	Election of Director: R. Sergel	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	1M.	Election of Director: S. Summe	Management	For	For	Board
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	2.	To approve an advisory proposal on executive compensation.	Management	For	For	Remuneration
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	3.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2022.	Management	Against	Against	Audit
STATE STREET CORPORATION	US8574771031	United States	Annual	18-May-2022	4.	Shareholder Proposal relating to asset management stewardship activities, if included in the agenda and properly presented.	Shareholder	Against	For	Sustainability

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	1	THAT THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 BE RECEIVED	Management	For	For	Financials
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	2	THAT THE DIRECTORS' REMUNERATION REPORT BE APPROVED	Management	For	For	Remuneration
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	3	THAT THE DIRECTORS' REMUNERATION POLICY BE APPROVED	Management	For	For	Remuneration
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	4	THAT A FINAL DIVIDEND OF 101.6P PER ORDINARY SHARE BE DECLARED	Management	For	For	Financials
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	5	THAT ANDREW BONFIELD BE RE-ELECTED AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	6	THAT OLIVIER BOHUON BE RE-ELECTED AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	7	THAT JEFF CARR BE RE-ELECTED AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	8	THAT MARGHERITA DELLA VALLE BE RE-ELECTED AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	9	THAT NICANDRO DURANTE BE RE-ELECTED AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	10	THAT MARY HARRIS BE RE-ELECTED AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	11	THAT MEHMOOD KHAN BE RE-ELECTED AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	12	THAT PAM KIRBY BE RE-ELECTED AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	13	THAT LAXMAN NARASIMHAN BE RE-ELECTED AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	14	THAT CHRIS SINCLAIR BE RE-ELECTED AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	15	THAT ELANE STOCK BE RE-ELECTED AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	16	THAT ALAN STEWART BE ELECTED AS A DIRECTOR	Management	For	For	Board
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	17	THAT KPMG LLP BE RE-APPOINTED AS AUDITOR OF THE COMPANY	Management	For	For	Audit
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	18	THAT THE BOARD, ACTING THROUGH THE AUDIT COMMITTEE, BE AUTHORISED TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	Audit
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdo	Annual General Meeting	20-May-2022	19	THAT THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	For	For	Miscellaneous

RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	20-May-2022	20	THAT THE DIRECTORS' AUTHORITY TO ALLOT SHARES BE RENEWED	Management	For	For	Financials
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	20-May-2022	21	THAT THE DIRECTORS' POWER TO DISAPPLY PREEMPTION RIGHTS IN RESPECT OF UP TO 5 PER CENT OF ISSUED SHARE CAPITAL BE RENEWED	Management	For	For	Financials
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	20-May-2022	22	THAT THE DIRECTORS' POWER TO DISAPPLY PREEMPTION RIGHTS IN RESPECT OF UP TO AN ADDITIONAL 5 PER CENT OF ISSUED SHARE CAPITAL BE AUTHORISED	Management	For	For	Financials
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	20-May-2022	23	THAT THE COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES BE RENEWED	Management	For	For	Financials
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	United Kingdom	Annual General Meeting	20-May-2022	24	THAT THE DIRECTORS BE AUTHORISED TO CALL A GENERAL MEETING, OTHER THAN AN AGM, ON 14 CLEAR DAYS' NOTICE	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	Financials
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	Remuneration
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	3	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	Management	For	For	Financials
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	4	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	Board
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	5	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	Board
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	6	TO RE-ELECT JONATHAN TIMMIS AS A DIRECTOR	Management	For	For	Board
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	7	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For	Board
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	8	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For	Board
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	9	TO RE-ELECT LYNDIA CLARIZIO AS A DIRECTOR	Management	For	For	Board
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	10	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	Management	For	For	Board
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	11	TO RE-ELECT GILL RIDER AS A DIRECTOR	Management	For	For	Board
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	12	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For	Board
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	Audit
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	Audit
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	15	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	Financials
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	16	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For	Miscellaneous
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	17	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	Financials
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	18	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	Financials
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	19	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	Financials
INTERTEK GROUP PLC	GB0031638363	United Kingdom	Annual General Meeting	25-May-2022	20	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	3	APPROVE TREATMENT OF LOSSES AND DIVIDENDS OF EUR 2.51 PER SHARE	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	4	RATIFY APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	Management	For	For	Board
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	5	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	6	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	7	APPROVE COMPENSATION OF LEONARDO DEL VECCHIO, CHAIRMAN OF THE BOARD	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	8	APPROVE COMPENSATION OF FRANCESCO MILLERI, CEO	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	9	APPROVE COMPENSATION OF PAUL DU SAILLANT, VICE-CEO	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	10	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	11	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	12	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	13	APPROVE REMUNERATION POLICY OF VICE-CEO	Management	For	For	Remuneration
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	14	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	Financials
ESSILORLUXOTTICA SA	FR0000121667	France	MIX	25-May-2022	16	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	25-May-2022	2.d.	APPROVE REMUNERATION REPORT	Management	For	For	Remuneration
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	25-May-2022	3.a.	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	25-May-2022	3.c.	APPROVE DIVIDENDS OF EUR 2.42 PER SHARE	Management	For	For	Financials

ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	25-May-2022	4.a.	APPROVE DISCHARGE OF EXECUTIVE BOARD	Management	For	For	Board
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	25-May-2022	4.b.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For	Board
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	25-May-2022	5.a.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	25-May-2022	5.b.	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	25-May-2022	5.c.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	25-May-2022	6.a.	APPROVE CANCELLATION OF REPURCHASED SHARES	Management	For	For	Financials
ASR NEDERLAND N.V	NL0011872643	Netherlands	Annual General Meeting	25-May-2022	7.a.	REELECT SONJA BARENDREGT TO SUPERVISORY BOARD	Management	For	For	Board

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
EQUINIX, INC.	US29444U7000	United States	Annual	25-May-2022	1.1	Election of Director: Nanci Caldwell	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	25-May-2022	1.2	Election of Director: Adaire Fox-Martin	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	25-May-2022	1.3	Election of Director: Ron Guerrier	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	25-May-2022	1.4	Election of Director: Gary Hromadko	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	25-May-2022	1.5	Election of Director: Irving Lyons III	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	25-May-2022	1.6	Election of Director: Charles Meyers	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	25-May-2022	1.7	Election of Director: Christopher Paisley	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	25-May-2022	1.8	Election of Director: Sandra Rivera	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	25-May-2022	1.9	Election of Director: Peter Van Camp	Management	For	For	Board
EQUINIX, INC.	US29444U7000	United States	Annual	25-May-2022	2.	Approval, by a non-binding advisory vote, of the compensation of our named executive officers.	Management	Against	Against	Remuneration
EQUINIX, INC.	US29444U7000	United States	Annual	25-May-2022	3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending Dec. 31, 2022.	Management	For	For	Audit
EQUINIX, INC.	US29444U7000	United States	Annual	25-May-2022	4.	A stockholder proposal, related to lowering the stock ownership threshold required to call a special meeting.	Shareholder	For	Against	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
SOTERA HEALTH COMPANY	US83601L1026	United States	Annual	26-May-2022	1A.	Election of Class II Director to hold office until the 2025 Annual Meeting: Ruoxi Chen	Management	For	For	Board
SOTERA HEALTH COMPANY	US83601L1026	United States	Annual	26-May-2022	1B.	Election of Class II Director to hold office until the 2025 Annual Meeting: David A. Donnini	Management	For	For	Board
SOTERA HEALTH COMPANY	US83601L1026	United States	Annual	26-May-2022	1C.	Election of Class II Director to hold office until the 2025 Annual Meeting: Ann R. Klee	Management	For	For	Board
SOTERA HEALTH COMPANY	US83601L1026	United States	Annual	26-May-2022	2.	Approve, on an advisory basis, the frequency of future advisory votes to approve our named executive officers' compensation.	Management	For	For	Remuneration
SOTERA HEALTH COMPANY	US83601L1026	United States	Annual	26-May-2022	3.	Ratification of the appointment of Ernst & Young LLP as our independent auditors for 2022.	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	01-Jun-2022	2.b.	DISCUSSION OF THE REMUNERATION REPORT OVER THE YEAR 2021 INCLUDING THE MANAGEMENT BOARD AND SUPERVISORY BOARD REMUNERATION FOR THE PAST FINANCIAL YEAR. PLEASE REFER TO THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2021 (IN ACCORDANCE WITH THE COMPANY'S EXISTING REMUNERATION POLICY AS APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS WHICH WAS HELD ON 26 MAY 2020) INCLUDED IN OUR ANNUAL REPORT ON PAGE 97, AS PUBLISHED ON OUR WEBSITE. REMUNERATION REPORT OVER THE YEAR 2021 (ADVISORY VOTING ITEM)	Management	For	For	Remuneration
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	01-Jun-2022	2.c.	IT IS PROPOSED TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 AS DRAWN UP BY THE MANAGEMENT BOARD AND SIGNED BY THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD. PRICEWATERHOUSECOOPERS N.V. (PWC) HAS AUDITED THE ANNUAL ACCOUNTS AND HAS ISSUED AN UNQUALIFIED AUDITOR'S REPORT. ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	Financials
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	01-Jun-2022	3.	IT IS PROPOSED TO DISCHARGE THE MEMBERS OF THE MANAGEMENT BOARD (IN 2021 BEING PIETER VAN DER DOES (CEO), INGO UYTDEHAAGE (CFO), ROELANT PRINS (CCO), MARI TTE SWART (CLCO), KAMRAN ZAKI (COO) AND ALEXANDER MATTHEY (CTO)) FROM LIABILITY IN RESPECT OF THE PERFORMANCE OF THEIR MANAGEMENT DUTIES TO THE EXTENT THAT SUCH PERFORMANCE IS APPARENT FROM THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 OR HAS BEEN OTHERWISE DISCLOSED TO THE GENERAL MEETING BEFORE THE RESOLUTION IS ADOPTED	Management	For	For	Board
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	01-Jun-2022	4.	DISCHARGE OF MANAGEMENT BOARD MEMBERS IT IS PROPOSED TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD (IN 2021 BEING PIERO OVERMARS, DELFIN RUEDA, JOEP VAN BEURDEN, PAMELA JOSEPH, AND, AS OF FEBRUARY 2021, CAOIMHE KEOGAN) FROM LIABILITY IN RESPECT OF THE PERFORMANCE OF THEIR SUPERVISORY DUTIES TO THE EXTENT THAT SUCH PERFORMANCE IS APPARENT FROM THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 OR HAS BEEN OTHERWISE DISCLOSED TO THE GENERAL MEETING BEFORE THE RESOLUTION IS ADOPTED. DISCHARGE OF SUPERVISORY BOARD MEMBERS	Management	For	For	Board

ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	01-Jun-2022	5.	THE PERIOD FOR WHICH PIETER WILLEM VAN DER DOES IS APPOINTED AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF EXECUTIVE OFFICER ENDS ON 13 JUNE 2022. IN ACCORDANCE WITH THE ARTICLES OF ASSOCIATION OF THE COMPANY, THE SUPERVISORY BOARD PROPOSES TO REAPPOINT PIETER AS MEMBER OF THE MANAGEMENT BOARD OF THE COMPANY WITH THE TITLE CHIEF EXECUTIVE OFFICER, WITH EFFECT FROM THE DATE OF THIS GENERAL MEETING FOR THE PERIOD OF FOUR (4) YEARS. PIETER WILLEM VAN DER DOES (1969) IS A DUTCH CITIZEN. PIETER IS A LEADING EXPERT WITH OVER 20 YEARS' EXPERIENCE IN THE PAYMENTS INDUSTRY. HE WAS CCO AT BIBIT BEFORE CO-FOUNDING ADYEN IN 2006. SINCE THEN ADYEN HAS GROWN FROM A START-UP INTO A GLOBAL OPERATION, AVERAGING DOUBLE-DIGIT ANNUAL GROWTH SINCE 2007. PIETER HAS BEEN AND IS INSTRUMENTAL TO THE CONTINUED GROWTH OF THE COMPANY, FROM ITS FIRST YEARS OF PROFITABILITY IN 2011, THROUGH IPO IN 2018, AND NOW AT A SCALE OF PROCESSING OVER 500 BILLION IN VOLUME I... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCATION PROPOSAL REAPPOINTMENT PIETER WILLEM VAN DER DOES AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF	Management	For	For	Board
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	01-Jun-2022	6.	THE PERIOD FOR WHICH ROELANT PRINS IS APPOINTED AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF COMMERCIAL OFFICER ENDS ON 13 JUNE 2022. IN ACCORDANCE WITH THE ARTICLES OF ASSOCIATION OF THE COMPANY, THE SUPERVISORY BOARD PROPOSES TO REAPPOINT ROELANT AS MEMBER OF THE MANAGEMENT BOARD OF THE COMPANY WITH THE TITLE CHIEF COMMERCIAL OFFICER, WITH EFFECT FROM THE DATE OF THIS GENERAL MEETING FOR THE PERIOD OF FOUR (4) YEARS. ROELANT PRINS (1975) IS A DUTCH CITIZEN. ROELANT IS RESPONSIBLE FOR ALL COMMERCIAL ACTIVITIES AT ADYEN. HE ENTERED THE ONLINE PAYMENTS INDUSTRY IN THE EARLY 2000S. ROELANT HAS HELD VARIOUS INTERNATIONAL MANAGEMENT ROLES IN SALES AND BUSINESS DEVELOPMENT FOR COMPANIES PROVIDING PAYMENT SOLUTIONS TO INTERNATIONAL ECOMMERCE BUSINESSES. HAVING JOINED ADYEN AT AN EARLY STAGE, ROELANT HAS SERVED AS ITS CCO SINCE 2007 - DURING WHICH TIME HE HAS OVERSEEN THE EXECUTION OF ADYEN'S COMMERCIAL STRATEGY UP TO THE SCALE THAT IT OPERA... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCATION PROPOSAL REAPPOINTMENT ROELANT PRINS AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF COMMERCIAL	Management	For	For	Board
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	01-Jun-2022	7.	IT IS PROPOSED TO RENEW THE AUTHORITY OF THE MANAGEMENT BOARD, SUBJECT TO THE SUPERVISORY BOARD'S APPROVAL, TO ISSUE ORDINARY SHARES OR TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES FOR A PERIOD OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING UP TO 10% OF THE TOTAL NUMBER OF SHARES ISSUED AT THE TIME OF THE GENERAL MEETING FOR ANY PURPOSES. ONCE THIS AUTHORIZATION IS APPROVED, THIS WILL REPLACE THE CURRENT AUTHORIZATIONS. ONCE APPROVED, THE AUTHORIZATION CANNOT BE REVOKED. AUTHORITY TO ISSUE SHARES	Management	For	For	Financials
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	01-Jun-2022	8.	IT IS PROPOSED TO RENEW THE AUTHORITY OF THE MANAGEMENT BOARD, SUBJECT TO THE SUPERVISORY BOARD'S APPROVAL, TO RESTRICT OR EXCLUDE APPLICABLE PRE-EMPTIVE RIGHTS WHEN ISSUING ORDINARY SHARES OR GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES AS SET OUT IN ITEM 7 ABOVE FOR A PERIOD OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING. ONCE THIS AUTHORIZATION IS APPROVED, THIS WILL REPLACE THE CURRENT AUTHORIZATIONS. ONCE APPROVED, THE AUTHORIZATION CANNOT BE REVOKED. AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	Financials
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	01-Jun-2022	9.	IT IS PROPOSED TO RENEW THE AUTHORITY OF THE MANAGEMENT BOARD TO ACQUIRE SHARES IN THE CAPITAL OF THE COMPANY, EITHER THROUGH PURCHASE ON A STOCK EXCHANGE OR OTHERWISE. THE AUTHORITY WILL APPLY FOR A PERIOD OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING, UNDER THE FOLLOWING CONDITIONS: (I) UP TO 10% OF THE TOTAL NUMBER OF SHARES ISSUED AT THE TIME OF THE GENERAL MEETING; (II) PROVIDED THAT THE COMPANY WILL NOT HOLD MORE SHARES IN STOCK THAN 10% OF THE ISSUED SHARE CAPITAL; AND (III) AT A PRICE (EXCLUDING EXPENSES) NOT LESS THAN THE NOMINAL VALUE OF THE SHARES AND NOT HIGHER THAN THE OPENING PRICE ON EURONEXT AMSTERDAM ON THE DAY OF REPURCHASE OR ON THE PRECEDING DAY OF STOCK MARKET TRADING PLUS 10%. ONCE THIS AUTHORIZATION IS APPROVED, THIS WILL REPLACE THE CURRENT AUTHORIZATIONS. ONCE APPROVED, THE AUTHORIZATION CANNOT BE REVOKED. AUTHORITY TO ACQUIRE OWN SHARES	Management	For	For	Financials
ADYEN N.V.	NL0012969182	Netherlands	Annual General Meeting	01-Jun-2022	10.	IN ACCORDANCE WITH THE RECOMMENDATIONS OF THE AUDIT AND RISK COMMITTEE, THE SUPERVISORY BOARD PROPOSES TO REAPPOINT PWC AS EXTERNAL AUDITOR OF THE COMPANY FOR THE CURRENT FINANCIAL YEAR	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	1a.	Election of Director: Rodney C. Adkins	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	1b.	Election of Director: Jonathan Christodoro	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	1c.	Election of Director: John J. Donahoe	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	1d.	Election of Director: David W. Dorman	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	1e.	Election of Director: Belinda J. Johnson	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	1f.	Election of Director: Enrique Lores	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	1g.	Election of Director: Gail J. McGovern	Management	For	For	Board

PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	1h.	Election of Director: Deborah M. Messemer	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	1i.	Election of Director: David M. Moffett	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	1j.	Election of Director: Ann M. Sarnoff	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	1k.	Election of Director: Daniel H. Schulman	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	1l.	Election of Director: Frank D. Yeary	Management	For	For	Board
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	Against	Against	Remuneration
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	3.	Advisory Vote on the Frequency of the Stockholder Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	Remuneration
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2022.	Management	For	For	Audit
PAYPAL HOLDINGS, INC.	US70450Y1038	United States	Annual	02-Jun-2022	5.	Stockholder Proposal - Special Shareholder Meeting Improvement.	Shareholder	For	Against	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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NETFLIX, INC.	US64110L1061	United States	Annual	02-Jun-2022	1a.	Election of Class II director to hold office until the 2025 Annual Meeting of Stockholders: Timothy Haley	Management	For	For	Board
NETFLIX, INC.	US64110L1061	United States	Annual	02-Jun-2022	1b.	Election of Class II director to hold office until the 2025 Annual Meeting of Stockholders: Leslie Kilgore	Management	For	For	Board
NETFLIX, INC.	US64110L1061	United States	Annual	02-Jun-2022	1c.	Election of Class II director to hold office until the 2025 Annual Meeting of Stockholders: Strive Masiyiwa	Management	For	For	Board
NETFLIX, INC.	US64110L1061	United States	Annual	02-Jun-2022	1d.	Election of Class II director to hold office until the 2025 Annual Meeting of Stockholders: Ann Mather	Management	For	For	Board
NETFLIX, INC.	US64110L1061	United States	Annual	02-Jun-2022	2.	Management Proposal: Declassification of the Board of Directors.	Management	For	For	Board
NETFLIX, INC.	US64110L1061	United States	Annual	02-Jun-2022	3.	Management Proposal: Elimination of Supermajority Voting Provisions.	Management	For	For	Miscellaneous
NETFLIX, INC.	US64110L1061	United States	Annual	02-Jun-2022	4.	Management Proposal: Creation of a New Stockholder Right to Call a Special Meeting.	Management	For	For	Miscellaneous
NETFLIX, INC.	US64110L1061	United States	Annual	02-Jun-2022	5.	Ratification of Appointment of Independent Registered Public Accounting Firm.	Management	For	For	Audit
NETFLIX, INC.	US64110L1061	United States	Annual	02-Jun-2022	6.	Advisory Approval of Executive Officer Compensation.	Management	Against	Against	Remuneration
NETFLIX, INC.	US64110L1061	United States	Annual	02-Jun-2022	7.	Stockholder Proposal entitled, "Proposal 7 - Simple Majority Vote," if properly presented at the meeting.	Shareholder	Against	For	Miscellaneous
NETFLIX, INC.	US64110L1061	United States	Annual	02-Jun-2022	8.	Stockholder Proposal entitled, "Proposal 8 - Lobbying Activity Report," if properly presented at the meeting.	Management	For	Against	Miscellaneous

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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SOLAREdge TECHNOLOGIES, INC.	US83417M1045	United States	Annual	20-Jun-2022	1a.	Election of Director: Betsy Atkins	Management	For	For	Board
SOLAREdge TECHNOLOGIES, INC.	US83417M1045	United States	Annual	20-Jun-2022	1b.	Election of Director: Dirk Hoke	Management	For	For	Board
SOLAREdge TECHNOLOGIES, INC.	US83417M1045	United States	Annual	20-Jun-2022	2.	Ratification of appointment of Ernst & Young LLP as independent registered public accounting firm for the year ending December 31, 2022.	Management	For	For	Audit
SOLAREdge TECHNOLOGIES, INC.	US83417M1045	United States	Annual	20-Jun-2022	3.	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay Proposal").	Management	Against	Against	Remuneration

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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KOMATSU LTD.	JP3304200003	Japan	Annual General Meeting	21-Jun-2022	1	Approve Appropriation of Surplus	Management	For	For	Financials
KOMATSU LTD.	JP3304200003	Japan	Annual General Meeting	21-Jun-2022	2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	Miscellaneous
KOMATSU LTD.	JP3304200003	Japan	Annual General Meeting	21-Jun-2022	3.1	Appoint a Director Ohashi, Tetsuji	Management	For	For	Board
KOMATSU LTD.	JP3304200003	Japan	Annual General Meeting	21-Jun-2022	3.2	Appoint a Director Ogawa, Hiroyuki	Management	For	For	Board
KOMATSU LTD.	JP3304200003	Japan	Annual General Meeting	21-Jun-2022	3.3	Appoint a Director Moriyama, Masayuki	Management	For	For	Board
KOMATSU LTD.	JP3304200003	Japan	Annual General Meeting	21-Jun-2022	3.4	Appoint a Director Mizuhara, Kiyoshi	Management	For	For	Board
KOMATSU LTD.	JP3304200003	Japan	Annual General Meeting	21-Jun-2022	3.5	Appoint a Director Horikoshi, Takeshi	Management	For	For	Board
KOMATSU LTD.	JP3304200003	Japan	Annual General Meeting	21-Jun-2022	3.6	Appoint a Director Kunibe, Takeshi	Management	For	For	Board
KOMATSU LTD.	JP3304200003	Japan	Annual General Meeting	21-Jun-2022	3.7	Appoint a Director Arthur M. Mitchell	Management	For	For	Board
KOMATSU LTD.	JP3304200003	Japan	Annual General Meeting	21-Jun-2022	3.8	Appoint a Director Saiki, Naoko	Management	For	For	Board
KOMATSU LTD.	JP3304200003	Japan	Annual General Meeting	21-Jun-2022	3.9	Appoint a Director Sawada, Michitaka	Management	For	For	Board
KOMATSU LTD.	JP3304200003	Japan	Annual General Meeting	21-Jun-2022	4	Appoint a Corporate Auditor Kosaka, Tatsuro	Management	For	For	Board

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
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PETCO HEALTH AND WELLNESS COMPANY	US71601V1052	United States	Annual	28-Jun-2022	1	Christy Lake	Management	For	For	Board
PETCO HEALTH AND WELLNESS COMPANY	US71601V1052	United States	Annual	28-Jun-2022	2	R. Michael (Mike) Mohan	Management	For	For	Board

PETCO HEALTH AND WELLNESS COM	US71601V1052	United States	Annual	28-Jun-2022	3	Jennifer Pereira	Management	For	For	Board
PETCO HEALTH AND WELLNESS COM	US71601V1052	United States	Annual	28-Jun-2022	4	Christopher J. Stadler	Management	For	For	Board
PETCO HEALTH AND WELLNESS COM	US71601V1052	United States	Annual	28-Jun-2022	2.	To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.	Management	For	For	Remuneration
PETCO HEALTH AND WELLNESS COM	US71601V1052	United States	Annual	28-Jun-2022	3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending January 28, 2023.	Management	For	For	Audit

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2022	1	Approve Appropriation of Surplus	Management	For	For	Financials
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2022	2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations	Management	For	For	Miscellaneous
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2022	3.1	Appoint a Director who is not Audit and Supervisory Committee Member Inaba, Yoshiharu	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2022	3.2	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Kenji	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2022	3.3	Appoint a Director who is not Audit and Supervisory Committee Member Michael J. Cicco	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2022	3.4	Appoint a Director who is not Audit and Supervisory Committee Member Tsukuda, Kazuo	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2022	3.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Naoko	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2022	3.6	Appoint a Director who is not Audit and Supervisory Committee Member Uozumi, Hiroto	Management	For	For	Board
FANUC CORPORATION	JP3802400006	Japan	Annual General Meeting	29-Jun-2022	4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Yamazaki, Naoko	Management	For	For	Board

Company Name	ISIN	Country	Meeting Type	Meeting Date	Item	Proposal	Proposed by	Vote	For/Against Management	Category of Resolution
PLUG POWER INC.	US72919P2020	United States	Annual	30-Jun-2022	1	George C. McNamee	Management	For	For	Board
PLUG POWER INC.	US72919P2020	United States	Annual	30-Jun-2022	2	Gregory L. Kenausis	Management	For	For	Board
PLUG POWER INC.	US72919P2020	United States	Annual	30-Jun-2022	3	Jean A. Bus	Management	For	For	Board
PLUG POWER INC.	US72919P2020	United States	Annual	30-Jun-2022	2.	The approval of the amendment to the Plug Power Inc. 2021 Stock Option and Incentive Plan as described in the proxy statement.	Management	For	For	Remuneration
PLUG POWER INC.	US72919P2020	United States	Annual	30-Jun-2022	3.	The approval of the non-binding advisory resolution regarding the compensation of the Company's named executive officers as described in the proxy statement.	Management	Against	Against	Remuneration
PLUG POWER INC.	US72919P2020	United States	Annual	30-Jun-2022	4.	The ratification of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2022.	Management	For	For	Audit

Disclaimer

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